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**Public Joint Stock Company Uralkali
Location of the company: Berezniki, Perm Region**

Notice of an Extraordinary General Shareholders Meeting of Public Joint Stock Company Uralkali

Dear shareholder,

On 27 December 2021, the Board of Directors of Public Joint Stock Company Uralkali (PJSC Uralkali, the Company) decided to convene an extraordinary general shareholders meeting (EGM) of the Company in the form of absentee voting (without the joint presence of shareholders).

Owners of the following type (category) of shares have the right to vote on all items of the agenda of the EGM: ordinary shares of the Company.

Date of identification of persons entitled to participate in the EGM: **7 January 2022.**

Agenda of the extraordinary general shareholders meeting:

1. Approval of a previously concluded major transaction (a series of interconnected transactions).

The final date for the receipt of filled out voting ballots is **1 February 2022**. Shareholders whose voting ballots will have been received by the deadline indicated above shall be considered to have taken part in the EGM in the form of absentee voting.

Completed voting ballots must be sent to the following address:

- Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or
- Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or
- Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street

Messages containing the will of the persons entitled to participate in the EGM but not registered in the shareholder register of the Company, who gave instructions to persons keeping records of their rights to shares in compliance with the requirements of the Russian laws on securities, shall be treated as if they were voting ballots.

Please also be informed that:

- A. Ballots prepared by individuals must be signed by the shareholders personally or by their legal successors or representatives.
- B. If the voter is a legal successor or a representative of a shareholder entitled to participate in the extraordinary general shareholders meeting acting on the basis of a power of attorney, a document (documents) confirming his/her authority prepared in compliance with the requirements of the current laws (or notarised copies thereof) must be enclosed with the voting ballot.
- C. The information (materials) which must be provided to the shareholders in preparation for the extraordinary general shareholders meeting of PJSC Uralkali is available for perusal by the persons entitled to participate in the general shareholders meeting of PJSC Uralkali starting from 11 January 2022 on business days from 9:00 until 17:00 hrs local time at the following address: Russian Federation, Perm Region, Berezniki, 63 Pyatiletki Street, Engineering Building 1, Office 308, Corporate Relations Department (telephone for enquiries: (3424) 29-66-56) and (or) on the website of the Company on the Internet at: <http://www.uralkali.com>.
- D. If the person registered in the shareholder register of the Company is a nominal holder of shares, the announcement of the extraordinary general shareholders meeting and the information (materials) which must be provided to persons entitled to participate in the general meeting and the wording of the

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resolutions of the extraordinary general shareholders meeting which must be sent in electronic form (as electronic documents) to nominal holders of shares registered in the shareholder register of the Company will be provided in compliance with the requirements of the Russian laws on securities related to the provision of information and materials to persons exercising their rights to securities.

Instructions for the procedure of voting at the EGM of PJSC Uralkali enclosed with the voting ballots will be sent to the persons entitled to participate in the EGM of PJSC Uralkali by registered mail or hand-delivered (against signature).

**Board of Directors
PJSC Uralkali**