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COMPARATIVE CHART OF AMENDMENTS TO THE NEW EDITION OF THE REGULATIONS ON THE GENERAL MEETING OF SHAREHOLDERS OF THE OPEN JOINT STOCK COMPANY “URALKALI”

№	Current version	Proposed version	Comment
1	<p>5. PROPOSAL TO NOMINATE CANDIDATES FOR ELECTION AS AUDITORS OF THE COMPANY BY THE GENERAL MEETING OF SHAREHOLDERS</p> <p>5.1. The shareholders (shareholder) who own a total of at least two (2) percent of the voting shares of the Company have the right to nominate candidates for election as auditors of the Company.</p> <p>5.2. Proposals to nominate candidates for election as auditors of the Company must be received by the Company not later than 30 (thirty) days following the date of completion of the fiscal year.</p> <p>5.3. Proposals to nominate candidates for election as auditors of the Company must be in written form.</p> <p>Proposals to nominate candidates as auditors of the Company must contain the names (legal names) of the shareholders (shareholder) nominating candidates and information on the number and category (type) of the shares belonging to them. All proposals must be signed by the shareholder (shareholders) making the proposals or by the representatives of these shareholders. The authority of the representatives of shareholders must be confirmed and formalized in compliance with the current legislation of the Russian Federation and Clause 11.10 of these Regulations.</p> <p>5.4. There may not be more than one candidate per proposal.</p> <p>5.5. Proposals to nominate candidates as auditors of the Company must contain the following information on each candidate:</p> <ul style="list-style-type: none"> - full legal name; - location and contact telephone numbers; - Number of license, issuing authority, date of issue, period of validity. <p>The recommended form of proposal to nominate</p>	<p>To exclude</p>	<p>It is proposed to exclude this chapter from the Regulations on the General Meeting of Shareholders of OJSC “Uralkali” in order to bring the Regulations in line with the requirements of the Federal Law “On Joint Stock Companies” which does not provide for a special procedure of nomination of candidates to be elected as auditors. Such proposals may be made by shareholders in compliance with the general procedure applicable to submitting proposals for the meeting agenda.</p>

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	<p>candidates for election as auditors of the Company is contained in the Appendix 4 to these Regulations.</p> <p>5.6. If the same candidate is named several times under one or several proposals to nominate candidates for election as auditor of the Company, this candidate is named in the list of candidates for election only once.</p> <p>5.7. The terms of review of proposals to nominate candidates for election as auditors of the Company and the terms of notification of shareholders of the decision of the Board of Directors in regard to these proposals are established under the Federal Law “On Joint Stock Companies”.</p> <p>5.8. Refusals to include candidates in the list of candidatures for election as auditor of the Company may be issued based on the grounds indicated under the Federal Law “On Joint Stock Companies”.</p> <p>5.9. In cases when no proposals nominating candidates for election as auditors of the Company have been made by the shareholders of the Company, the Board of Directors has the right to include candidates in the list of candidatures for election at its own discretion.</p>		
2	<p>7.1. The number of the voting shares of the Company belonging to the shareholder who has signed a proposal to include items on the agenda of the general meeting of shareholders, a proposal to nominate candidates for election to the bodies of the Company, a proposal to nominate a candidate as auditor of the Company, a request to convoke an extraordinary general meeting of shareholders or a request to provide this shareholder with the list of persons who have the right to participate in the general meeting of shareholders, and the total number of the voting shares of the Company, are established on the date of submission of the relevant</p>	<p>7.1. The number of the voting shares belonging to the shareholder (shareholders) making a proposal (request) for the meeting agenda is established on the date of submission of the relevant proposal (request).</p> <p>The number of the voting shares belonging to the shareholder (shareholders) requesting convocation of an extraordinary general meeting of shareholders be called is established on the date of submission of such demand.</p> <p>If the documents indicated above contain incorrect information on the number and category (type) of shares belonging to the shareholder (s) who signed the request, but the Board of Directors has established that the</p>	<p>Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC “Uralkali” in line with the requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition</p>

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	<p>request (proposal). If the documents indicated above contain incorrect information on the number and category (type) of shares belonging to the shareholder (s) who signed the request, but the Board of Directors has established that the shareholders who have signed the request owned the required minimum number of the voting shares of the Company in compliance with the Federal Law “On Joint Stock Companies” as of the date of the request, it is not permitted to refuse to satisfy their request (proposal) due to incorrect information in regard to the number of the voting shares of the Company.</p> <p>7.2. The date of submission of a request is the date of receipt of the document by the documentation support unit of the Company or by the Secretary of the Board of Directors.</p>	<p>shareholders who have signed the request owned the required minimum number of the voting shares of the Company in compliance with the Federal Law “On Joint Stock Companies” as of the date of the request, it is not permitted to refuse to satisfy their request (proposal) due to incorrect information in regard to the number of the voting shares of the Company.</p> <p>7.2. The date of submission of proposals for the meeting agenda is: If the proposal is sent by mail – the date indicated on the postal stamp; If the proposal is delivered by courier - the date of transfer of the package to the courier service; If the proposal is delivered in person against signature – the date of delivery.</p>	<p>approved in February 2012.</p>
<p>3.</p>	<p>7.3. For the purpose of verification of the number of shares belonging to the shareholders of the Company, the persons authorized by the Company have the right to request information from the share register of the Company regarding the number of shares of a certain category (type) belonging to the shareholder (s) who has proposed items for the agenda of the general meeting or proposed to nominate candidates for election to the bodies of the Company, a request to convoke an extraordinary general meeting of shareholders or a request to provide this shareholder with the list of persons entitled to participate in the general meeting of shareholders.</p>	<p>7.3. For the purpose of verification of the number of shares belonging to the shareholders of the Company, the persons authorized by the Company have the right to request information from the share register of the Company regarding the number of shares of a certain category (type) belonging to the shareholder (s) who has proposed items for the agenda of the general meeting or proposed to nominate candidates for election to the bodies of the Company, a request to convoke an extraordinary general meeting of shareholders or a request to provide this shareholder with the list of persons entitled to participate in the general meeting of shareholders.</p> <p>If a shareholder’s proposal to include items on the agenda or a request to convene an extraordinary general shareholder meeting is signed by a shareholder (their representative) whose title to the shares is recorded in a depo account at a depository, a statement (extract) of the depo account of the shareholder in the relevant depository must be enclosed to such proposals (requests).</p>	<p>Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC “Uralkali” in line with the requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition approved in February 2012.</p>

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4	<p>11.2. The right to participate in the general meeting may be exercised personally by the shareholders or via their representative.</p> <p>In case of transfer of shares after the date of preparation of the list of persons who have the right to participate in the general meeting of shareholders and prior to the date of the general meeting the persons who are included in this list must issue the buyer of the shares with a power of attorney to participate and vote at the general meeting or must participate in the general meeting of shareholders and vote in compliance with the instructions of the buyers of the shares themselves. The indicated rule is applied to each subsequent transfer of shares.</p>	<p>11.2. The right to participate in the general meeting may be exercised personally by the shareholders or via their representative.</p> <p>In case of transfer of shares after the date of preparation of the list of persons who have the right to participate in the general meeting of shareholders and prior to the date of the general meeting the persons who are included in this list must issue the buyer of the shares with a power of attorney to participate and vote at the general meeting or must participate in the general meeting of shareholders and vote in compliance with the instructions of the buyers of the shares themselves if this is required under the share transfer agreement. The indicated rule is applied to each subsequent transfer of shares.</p>	<p>Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC “Uralkali” in line with the requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition approved in February 2012.</p>
5	<p>12.9 The Tabulation commission ensures that the participants of the meeting are properly authorized, registers the participants of the general meeting, establishes a quorum of the general meeting, clarifies any issues connected with the right of the shareholders (their representatives) to vote at the general meeting, explains the procedure of voting on the issues put up for voting, ensures proper procedure of voting, counts the votes and prepares the results of voting, prepares minutes on the results of voting, transfers completed voting ballots to the archive of the Company.</p> <p>The members of the Tabulation commission provide the participants (against their signature) of the meeting with materials which are to be provided to the participants of the general meeting of shareholders upon request of the participants of the general meeting.</p>	<p>12.9. The Tabulation commission ensures that the participants of the meeting are properly authorized, registers the participants of the general meeting, establishes a quorum of the general meeting, clarifies any issues connected with the right of the shareholders (their representatives) to vote at the general meeting, explains the procedure of voting on the issues put up for voting, ensures proper procedure of voting, counts the votes and prepares the results of voting, prepares minutes on the results of voting, transfers completed voting ballots to the archive of the Company.</p>	<p>It is proposed to make this amendment in order to exclude a redundant obligation of the Tabulation commission given the fact that it is the corporate department of the Company that is responsible for provision of materials, and this fact is stated in the announcement of the general meeting of shareholders.</p>
6	<p>13.3. Upon arrival at the general meeting Shareholders shareholders-individuals entitled to participate in the general meeting of shareholders must produce a passport or another form of identification whose details are recorded in the list of</p>	<p>13.3. Upon arrival at the general meeting Shareholders shareholders-individuals entitled to participate in the general meeting of shareholders must produce a passport or another form of identification whose details are</p>	<p>It is proposed to add this clarification to the Regulations in order to bring it in line with the actual circumstances.</p>

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	<p>persons entitled to participate in the general meeting of shareholders.</p> <p>Representatives and legal successors of persons who are entitled to participate in the general meeting of shareholders acting on the basis of powers of attorney must produce documents certifying their authority (or copies certified by a notary public) and prepared in compliance with the requirements of the current legislation, a passport or another form of identification.</p> <p>Representatives of legal entities acting on behalf of the shareholders in compliance with the legislation without a power of attorney must produce an extract from the minutes (resolution) on their election (appointment) to their position, an extract from the founding documents on the authority of this person, a passport or another form of identification.</p>	<p>recorded in the list of persons entitled to participate in the general meeting of shareholders.</p> <p>Representatives and legal successors of persons who are entitled to participate in the general meeting of shareholders acting on the basis of powers of attorney must produce documents certifying their authority (or copies certified by a notary public) and prepared in compliance with the requirements of the current legislation, a passport or another form of identification.</p> <p>Representatives of legal entities acting on behalf of the shareholders in compliance with the legislation without a power of attorney must produce an extract from the minutes (resolution) on their election (appointment) to their position, a properly notarized copy of the founding documents of the legal entity, a passport or another form of identification.</p>	
7	15.2. The general meeting of shareholders must be continuous and uninterrupted.	To be excluded	Clause 15.7 provides for a break in the meeting. In order to avoid discrepancies, it is proposed to exclude this clause.
8	16.2. Voters who have more than one voting share may not use a portion of their votes to vote in favor of adoption of a resolution while giving their remaining votes against the resolution or to abstain from voting.	16.2. Unless otherwise provided under the statutory acts of the federal executive authority for the securities market, voters who have more than one voting share may not use a portion of their votes to vote in favor of adoption of a resolution while giving their remaining votes against the resolution or to abstain from voting.	Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC "Uralkali" in line with the requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition approved in February 2012.
9	16.7. For the purpose of vote calculation only those votes on the issues of the agenda are counted where the voters have left only one voting option uncrossed. Voting ballots that do not meet this requirement are	16.7. For the purpose of vote calculation only those votes on the issues of the agenda are counted where the voters have left only one voting option uncrossed. Voting ballots that do not meet this	Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC

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	<p>invalidated and the votes contained in them are not counted.</p> <p>If voting ballots contain several issues put up for voting, the fact that the above requirement is not met in regard to one or several voting issues does not lead to invalidation of the entire voting ballot.</p>	<p>requirement are invalidated and the votes contained in them are not counted unless otherwise provided under the statutory acts of the federal executive authority for the securities market.</p>	<p>“Uralkali” in line with the requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition approved in February 2012.</p>
10	<p>16.8. The votes contained in the voting ballots are not counted in the following cases:</p> <ul style="list-style-type: none"> - if the voting ballot is not signed – does not allow identity of the person (shareholder or representative of shareholder) who voted with this ballot; - if the ballot is not in compliance with the form established by the Board of Directors; - if during cumulative voting the voter has distributed more votes among the candidates than he/she has or has voted for more candidates than there are on the Board of Directors as established by the Charter of the Company; - if a power of attorney is not attached to the voting ballot signed by a representative of a shareholder. 	<p>16.8. The votes contained in the voting ballots are not counted in the following cases:</p> <ul style="list-style-type: none"> - if the voting ballot is not signed – does not allow identity of the person (shareholder or representative of shareholder) who voted with this ballot; - if the ballot is not in compliance with the form established by the Board of Directors; - if the number of “in support” votes contained in the voting ballot for election of the members of the Revision Commission is greater than the number of persons who must be elected to this body of the Company - if more than one voting option is left uncrossed in the voting ballot when voting on election of the members of the Revision Commission of the Company - if during cumulative voting the voter has distributed more votes among the candidates than he/she has or has voted for more candidates than there are on the Board of Directors as established by the Charter of the Company; - if a power of attorney is not attached to the voting ballot signed by a representative of a shareholder 	<p>Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC “Uralkali” in line with the requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition approved in February 2012.</p>
11	<p>16.9. The votes represented by the shares belonging to the acting members of the Board of Directors and the votes represented by the shares belonging to the acting members of the Management Board are not counted when the general meeting of shareholders is asked to elect the Revision</p>	<p>16.9. In cases when the agenda of the general meeting of shareholders includes both the issue of election of the members of the Board of Directors and the issue of election of the members of the Revision Commission, the votes given to the members for the candidates for election</p>	<p>Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC “Uralkali” in line with the</p>

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	<p>Commission of the Company (those shares that have been transferred to the acting members of the Board of Directors and the members of the Management Board under powers of attorney by other shareholders are counted).</p>	<p>to the Revision Commission are not counted if these candidates were elected to the Board of Directors. At the same time, the votes represented by the shares belonging to the acting members of the Board of Directors whose terms in office were terminated are counted for quorum purposes and establishment of the results of voting on the issue of election of the Revision Commission of the Company.</p> <p>The votes represented by the shares belonging to the acting members of the Board of Directors and the votes represented by the shares belonging to the acting members of the Management Board or the General Director of the Company are not counted when the general meeting of shareholders is asked to elect the Revision Commission of the Company (those shares that have been transferred to the acting members of the Board of Directors, the members of the Management Board or the General Director under powers of attorney by other shareholders are counted).</p>	<p>requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition approved in February 2012.</p>
12	<p>17.2. The Minutes on the results of voting must contain:</p> <ul style="list-style-type: none"> • Full legal name of the Company; • Location (address) of the Company; • Type of general meeting (annual or extraordinary); • For extraordinary general meeting of shareholders – initiators of its convocation; • Form of the general meeting (joint presence or absentee voting); • Date of the general meeting; • Place of the general meeting held in the form of joint presence (address where the meeting was held); • Agenda of the general meeting; • Time of opening and closing of registration of the persons who were entitled to participate in the meeting held in the form of joint presence; • Time of opening and closing of the general meeting 	<p>17.2. The Minutes on the results of voting must contain:</p> <ul style="list-style-type: none"> • Full legal name of the Company; • Location (address) of the Company; • Type of general meeting (annual or extraordinary); • For extraordinary general meeting of shareholders – initiators of its convocation; • Form of the general meeting (joint presence or absentee voting); • Date of the general meeting; • Place of the general meeting held in the form of joint presence (address where the meeting was held); • Agenda of the general meeting; • Time of opening and closing of registration of the persons who were entitled to participate in the 	<p>Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC “Uralkali” in line with the requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition approved in February 2012.</p>

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	<p>held in the form of joint presence and the time of beginning of vote counting if the resolutions adopted by the general meeting and the results of voting were announced at the general meeting;</p> <ul style="list-style-type: none">• Number of votes per each item of the agenda of the general meeting belonging to the persons recorded the list of persons who were entitled to participate in the general meeting;• Number of votes per each item of the agenda belonging to the persons who participated in the general meeting with indication whether there was a quorum regarding each item of the agenda;• Number of votes given to each voting option (“for”, “against” and “abstained”) for each item of the agenda of the general meeting for which there was a quorum;• Number of votes for items of the agenda put to the vote which were not counted due to the fact that the voting ballots (or voting on certain items of the agenda) which contained these votes were recognized invalid;• Full legal name, location (address) of the registrar and names of authorized representatives of the registrar;• Date of preparation of the minutes on the results of voting at the general meeting; <p>The recommended form of the poll deed on the results of voting at the general meeting of shareholders held in presentia is contained in Appendix 11 to these Regulations. The recommended form of the poll deed on the results of voting at the general meeting of shareholders held in absentia (absentee vote) is contained in Appendix 12 to these Regulations.</p>	<p>meeting held in the form of joint presence;</p> <ul style="list-style-type: none">• Time of opening and closing of the general meeting held in the form of joint presence and the time of beginning of vote counting if the resolutions adopted by the general meeting and the results of voting were announced at the general meeting;• Number of votes per each item of the agenda of the general meeting belonging to the persons recorded the list of persons who were entitled to participate in the general meeting;• Number of votes represented by the voting shares of the Company per each item of the agenda of the general meeting calculated in accordance with the provisions of Clause 4.20 of the Regulations on Additional Requirements to the Procedure of Preparation, Convocation and Organization of the General Meeting of Shareholders (approved by the Order of the Federal Financial Markets Service on 2 February 2012 N 12-6/пз-н);• Number of votes per each item of the agenda belonging to the persons who participated in the general meeting with indication whether there was a quorum regarding each item of the agenda;• Number of votes given to each voting option (“for”, “against” and “abstained”) for each item of the agenda of the general meeting for which there was a quorum;• Number of votes for items of the agenda put to the vote which were not counted due to the fact that the voting ballots (or voting on certain items of the agenda) which contained these votes were recognized invalid;• Full legal name, location (address) of the registrar and names of authorized representatives of the registrar;• Date of preparation of the minutes on the results	
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		<p>of voting at the general meeting;</p> <p>The recommended form of the poll deed on the results of voting at the general meeting of shareholders held in presentia is contained in Appendix 11 to these Regulations.</p> <p>The recommended form of the poll deed on the results of voting at the general meeting of shareholders held in absentia (absentee vote) is contained in Appendix 12 to these Regulations.</p>	
13	<p>18.3. The Minutes of the general meeting of shareholders must contain:</p> <ul style="list-style-type: none"> • Full legal name of the Company; • Location (address) of the Company; • Type of general meeting (Annual or Extraordinary); • For extraordinary general meeting of shareholders – initiators of its convocation; • Form of the general meeting (joint presence or absentee voting); • Date of general meeting; • Final date of receipt of voting ballots when the general meeting of shareholders is held in the form of absentee voting; • Place of the general meeting held in the form of joint presence (address where the general meeting was held); • Agenda of the general meeting; • Time of opening and closing of registration of persons entitled to participate in the general meeting held in the form of joint presence; • Time of opening and closing of the general meeting held in the form of joint presence and time of beginning of vote counting if the resolution of the general meeting and the results of voting at the general meeting were announced at the meeting; • Postal address (addresses) where voting ballots had to 	<p>18.3. The Minutes of the general meeting of shareholders must contain:</p> <ul style="list-style-type: none"> • Full legal name of the Company; • Location (address) of the Company; • Type of general meeting (Annual or Extraordinary); • For extraordinary general meeting of shareholders – initiators of its convocation; • Form of the general meeting (joint presence or absentee voting); • Date of general meeting; • Final date of receipt of voting ballots when the general meeting of shareholders is held in the form of absentee voting; • Place of the general meeting held in the form of joint presence (address where the general meeting was held); • Agenda of the general meeting; • Time of opening and closing of registration of persons entitled to participate in the general meeting held in the form of joint presence; • Time of opening and closing of the general meeting held in the form of joint presence and time of beginning of vote counting if the resolution of the general meeting and the results of 	<p>Amendments are made in order to bring the Regulations on the General Meeting of Shareholders of OJSC “Uralkali” in line with the requirements of the Regulations on Ratification of the Regulations on Additional Requirements to Preparation, Convocation and Organization of a General Meeting of Shareholders – new edition approved in February 2012.</p>

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<p>be sent if the general meeting was held in the form of absentee voting and if shareholders could vote on the items of the agenda of the general meeting held in the form of joint presence by sending filled out voting ballots to the Company;</p> <ul style="list-style-type: none">• Number of votes per each item of the agenda of the general meeting belonging to the persons recorded the list of persons who were entitled to participate in the general meeting;• Number of votes per each item of the agenda belonging to the persons who participated in the general meeting with indication whether there was a quorum regarding each item of the agenda;• Number of votes given to each voting option (“for”, “against” and “abstained”) for each item of the agenda of the general meeting for which there was a quorum;• Wording of the resolutions adopted by the general meeting of shareholders regarding each item of the agenda of the general meeting;• Main thesis/ points of presentations on the issues of the agenda and the names of speakers on the issues of the agenda of the general meeting held in the form of joint presence;• Chairperson (Presidium) and Secretary of the general meeting;• Date of preparation of the Minutes of the general meeting. <p>The recommended form of the Minutes of the general meeting of shareholders held in presentia is contained in Appendix 13 to these Regulations.</p> <p>The recommended form of the Minutes of the general meeting of shareholders held in absentia is contained in Appendix 14 to these Regulations.</p>	<p>voting at the general meeting were announced at the meeting;</p> <ul style="list-style-type: none">• Number of votes represented by the voting shares of the Company per each item of the agenda of the general meeting calculated in accordance with the provisions of Clause 4.20 of the Regulations on Additional Requirements to the Procedure of Preparation, Convocation and Organization of the General Meeting of Shareholders (approved by the Order of the Federal Financial Markets Service on 2 February 2012 N 12-6/ПЗ-Н);• Number of votes per each item of the agenda of the general meeting belonging to the persons recorded the list of persons who were entitled to participate in the general meeting;• Number of votes per each item of the agenda belonging to the persons who participated in the general meeting with indication whether there was a quorum regarding each item of the agenda;• Number of votes given to each voting option (“for”, “against” and “abstained”) for each item of the agenda of the general meeting for which there was a quorum;• Wording of the resolutions adopted by the general meeting of shareholders regarding each item of the agenda of the general meeting;• Main thesis/ points of presentations on the issues of the agenda and the names of speakers on the issues of the agenda of the general meeting held in the form of joint presence;• Chairperson (Presidium) and Secretary of the general meeting;• Date of preparation of the Minutes of the general meeting. <p>The recommended form of the Minutes of the general meeting of shareholders held in presentia is contained in Appendix 13 to these Regulations.</p>	
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		The recommended form of the Minutes of the general meeting of shareholders held in absentia is contained in Appendix 14 to these Regulations.	
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All appendices to the Regulations are amended and corrected in compliance with amendments included into these Regulations.