

Notice of a material event
Resolutions of the issuer's board of directors

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Issuer's address as stated in the unified state register of legal entities	<i>63, Pyatiletki St., Berezniki, Perm Region, Russian Federation</i>
1.3. Issuer's main state registration number (OGRN)	<i>1025901702188</i>
1.4. Issuer's taxpayer ID (INN)	<i>5911029807</i>
1.5. Issuer's unique code assigned by the Bank of Russia	<i>00296-A</i>
1.6. Address of the webpage used by the issuer for information disclosures	https://www.e-disclosure.ru/portal/company.aspx?id=1233
1.7. Date of the event	<i>29 December 2023</i>

2. Notice
<p>2.1. Quorum of the meeting of the board of directors and voting results: <i>6 out of the 7 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on all agenda items were passed unanimously by all members of the Board of Directors who took part in the meeting. The quorum was present for all items put to vote.</i></p> <p>2.2. Resolutions passed by the issuer's board of directors: AGENDA ITEM 5. Approval of the new version of the Personal Data Processing Policy. Wording of the resolution: Approve the new version of the Personal Data Processing Policy (as attached).</p> <p>AGENDA ITEM 6. Approval of the Director Induction Regulations. Wording of the resolution: Approve the Director Induction Regulations (as attached).</p> <p>2.3. Date of the meeting of the issuer's board of directors where the resolutions were passed: <i>29 December 2023.</i></p> <p>2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors where the resolutions were passed: <i>29 December 2023, Minutes No 438.</i></p> <p><i>[Information, except for the information given in this notice, is subject to non-disclosure as per Decree No 1102 dated 4 July 2023 of the Russian Government and Decree No 1587 dated 28 September 2023 of the Russian Government].</i></p>

3. Signature
3.1. Deputy CEO - Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova (signed)
3.2. Date: 29 December 2023.