

**THE LIST OF CHANGES, ADDITIONS AND AMENDMENTS MADE TO THE CHARTER OF OJSC “URALKALI”. COMPARATIVE TABLE**

No.	No. Of the Clause of the old edition of the Charter	Text/wording of the clause of the current edition of the Charter (including the changes made by the Board of Directors)	No. of the Clause of the new edition of the Charter	Text/wording of the clause of the new edition of the Charter	Comment
1	1.20	<p>The Company has the following representative offices:</p> <ol style="list-style-type: none"> <li>1) Moscow Representative Office. Location: 119034, Moscow.</li> <li>2) Perm Representative Office of OJSC “Uralkali”. Location: Perm.</li> <li>3) The Representative Office of the Open Joint-Stock Company “Uralkali” (Russian Federation) in the Republic of Belarus. Location: Republic of Belarus, Minsk.</li> </ol> <p>The Moscow Representative Office and the Representative Office in Perm have a current bank account and an independent balance-sheet, which is part of the balance-sheet of the Company. The Representative Office of the Open Joint-Stock Company “Uralkali” (Russian Federation) in the Republic of Belarus has a foreign currency bank account.</p>	1.20	<p>The Company has the following representative offices:</p> <ol style="list-style-type: none"> <li>1) Moscow Representative Office. Location: 119034, Moscow, Butikovsky pereulok, 7.</li> <li>2) Perm Representative Office of OJSC “Uralkali”. Location: Perm.</li> <li>3) The Representative Office of the Open Joint-Stock Company “Uralkali” (Russian Federation) in the Republic of Belarus. Location: Republic of Belarus, Minsk.</li> </ol> <p>The Moscow Representative Office and the Representative Office in Perm have a current bank account and an independent balance-sheet, which is part of the balance-sheet of the Company. The Representative Office of the Open Joint-Stock Company “Uralkali” (Russian Federation) in the Republic of Belarus has a foreign currency bank account.</p>	The address of the Moscow representative office of OJSC “Uralkali” has been added to the Sub-clause 1 of the Clause 1.20.
2	2.4.	In addition to the placed/offered shares the Company has the right to place/offer 1,500,000,000 ordinary registered shares	2.4.	In addition to the placed/offered shares the Company has the right to place/offer 2 700 000 000 (Two billion and seven	The number of the declared shares has been changed.

		with the nominal value of 0.5 rubles each (hereinafter the declared shares).		hundred million) ordinary registered shares with the nominal value of 0.5 rubles each (hereinafter the declared shares).	
3	8.13.	The form of notification of the shareholders of the holding of a general meeting of the shareholders – publication of a notification of the holding of a general meeting of the shareholders in the following periodicals: the daily newspaper “Kommersant” (founded by CJSC “Kommersant. Publishing House”, registration number 01243) and “Sol Zemli” (founded by OJSC “Uralkali”, registration number E-0338).	8.13.	The form of notification of the shareholders of the holding of a general meeting of the shareholders – publication of a notification of the holding of a general meeting of the shareholders in the following periodicals: the daily newspaper “Rossiyskaya Gazeta” (founded by the Government of the Russian Federation, registration number 302) and “Sol Zemli” (founded by OJSC “Uralkali”, registration number E-0338).	It is proposed to change one of the periodicals where notifications for the shareholders are published.
4	9.13.	The Chairman of the Board of Directors of the Company as well as his first and second deputies are elected by the majority of the votes of the members of the Board of Directors; the votes of the former members of the Board are not counted.	9.13.	The Chairman of the Board of Directors of the Company as well as his deputies are elected by the majority of the votes of the members of the Board of Directors; the votes of the former members of the Board are not counted. The Chairman of the Board of Directors has two deputies.	The mentioning of the status of the deputies of the Chairman of the Board of Directors (first and second) has been excluded. The clause has been amended with a sentence stipulating that the Chairman of the Board of Directors has two deputies.
5	9.16.	If the Chairman of the Board of Directors is absent, his functions will be performed by one of his deputies. If the Chairman of the Board of Directors and his deputies are absent, the functions of the Chairman will be performed by one of the members of the Board of Directors of the Company	9.16.	If the Chairman of the Board of Directors is absent, his functions will be performed by one of his deputies based on the decision of the Board of Directors, adopted by the majority of the members of the Board of Directors of the Company present at the meeting. If the Chairman of	The procedure of the election of the Assistant Chairman of the Board of Directors has been clarified.

		based on the decision of the majority of the members of the Board present at the meeting of the Board of Directors.		the Board of Directors and his deputies are absent, the functions of the Chairman will be performed by one of the members of the Board of Directors of the Company based on the decision of the majority of the members of the Board present at the meeting of the Board of Directors.	
6	9.18.	The members of the Board of Directors are notified of the date of the holding of a meeting of the Board of Directors not later than 7 (seven) calendar days prior to the appointed date of the meeting of the Board of Directors, unless the legislation of the Russian Federation requires a shorter term of notification.	9.18.	The members of the Board of Directors are notified of the date of the holding of a meeting of the Board of Directors not later than 3 (three) business days prior to the appointed date of the meeting of the Board of Directors unless the legislation of the Russian Federation requires a shorter term of notification.	The term of notification of the members of the Board of Directors of the holding of meetings of the Board of Directors has been reduced.
7	Paragraph 1, Clause 11.5	In the competence of the Auditing Committee of the Company:	11.5.	The following issues are in the competence of the Auditing Committee of the Company:	Technical correction.