

PLEASE NOTE: TEXT OF THIS DOCUMENT IN ENGLISH LANGUAGE IS A TRANSLATION PREPARED FOR INFORMATION PURPOSES ONLY. THE TRANSLATION MAY CONTAIN DISCREPANCIES AND OMISSIONS AND DOES NOT REPLACE THE RUSSIAN TEXT OF THIS DOCUMENT. IN ANY AND ALL CASES THE TEXT OF THIS DOCUMENT IN RUSSIAN LANGUAGE SHALL PREVAIL.

COMPARATIVE CHART OF AMENDMENTS TO THE NEW EDITION OF THE REGULATIONS ON THE REVISION COMMISSION OF THE OPEN JOINT STOCK COMPANY "URALKALI"

N	Current version (approved by the resolution of the General Meeting of Shareholders (Minutes N 33 dated 07.06.2012))	Proposed version	Comments
1	<p>2.1. The Revision Commission has the right to:</p> <ul style="list-style-type: none"> - Receive from the management of the Company and from the employees of the Company all material, documents and explanations which may be necessary for the work of the Revision Commission. The indicated documents, materials and explanations must be provided to the Revision Commission within five (5) business days following the date of a written request of the Revision Commission; - Seek advice from outside organizations, including auditor companies; - Request convocation of meetings of the Board of Directors and extraordinary General Meetings of Shareholders in cases when the financial and economic violations and infractions and/or threats to the interests of the Company discovered by the Revision Commission may be eliminated only by the resolution of the competent executive body of the Company; - Identify the persons responsible for violations of the internal documents of the Company and/or of the resolutions of the governing bodies of the Company, ratified by the governing bodies of the Company, and to report this to the governing bodies 	<p>2.1. The Revision Commission has the right to:</p> <ul style="list-style-type: none"> - Receive from the management of the Company and from the employees of the Company all material, documents and explanations which may be necessary for the work of the Revision Commission. The indicated documents, materials and explanations must be provided to the Revision Commission within five (5) business days following the date of a written request of the Revision Commission; - Seek advice from outside organizations, including auditor companies; - Request convocation of extraordinary general meetings of shareholders in compliance with the procedure established under the Law "On Joint Stock Companies" and the Charter of the Company; 	<p>It is proposed to circumscribe the powers of the Revision Commission in order to ensure that the powers of the Revision Commission are in compliance with the functions and terms of reference of the Revision Commission which are established under the Charter of the Company.</p>

PLEASE NOTE: TEXT OF THIS DOCUMENT IN ENGLISH LANGUAGE IS A TRANSLATION PREPARED FOR INFORMATION PURPOSES ONLY. THE TRANSLATION MAY CONTAIN DISCREPANCIES AND OMISSIONS AND DOES NOT REPLACE THE RUSSIAN TEXT OF THIS DOCUMENT. IN ANY AND ALL CASES THE TEXT OF THIS DOCUMENT IN RUSSIAN LANGUAGE SHALL PREVAIL.

	<p>of the Company;</p> <ul style="list-style-type: none"> - Provide opinions on the proposed candidatures of Company auditors at the General Meeting of Shareholders. 		
2	<p>2.2. The Revision Commission is obliged to:</p> <ul style="list-style-type: none"> - Thoroughly revise and analyze all the documents related to the inspections conducted by the Revision Commission; - Report to the Board of Directors of the Company the results of annual inspections conducted by the Revision Commission in the form of written reports and/or oral reports at the meetings of the Board of Directors of the Company; - Not disclose any information that constitutes a commercial secret of the Company or other information which the members of the Revision Commission may access during inspections. 	<p>2.2. The Revision Commission is obliged to:</p> <ul style="list-style-type: none"> - Thoroughly revise and analyze all the documents related to the inspections conducted by the Revision Commission; - Report to the Board of Directors of the Company the results of annual inspections conducted by the Revision Commission in the form of written opinions, written reports and/or oral reports at the meetings of the Board of Directors of the Company; - Not disclose any information that constitutes a commercial secret of the Company or other information which the members of the Revision Commission may access during inspections. 	<p>It is proposed to include written opinions into the list of documents generated by the Revision Commission as this is required by Clause 4.1. of the Regulations on the Revision Commission, the Charter of the Company and the Regulations on Additional Requirements to the Procedure of Preparation, Convocation and Organization of the General Meeting of Shareholders approved by the FFMS on 02.02.2012.</p>
3	<p>4.1. The annual inspection of the financial and economic activity of the Company is conducted based on the results of the Company in a reporting year. Based on the results of the annual inspection, the Revision Commission prepares a report which must contain the following:</p> <ul style="list-style-type: none"> - Confirmation of reliability of information included in the annual report of the Company, the annual and periodic accounting reports and the reporting documents prepared for statistical authorities and other government authorities. - Confirmation of eligibility of decision and resolutions adopted by the Board of Directors and the Management Board of the Company; - Information on fulfillment of the resolutions of 	<p>4.1. The annual inspection of the financial and economic activity of the Company is conducted based on the results of the Company in a reporting year. Based on the results of the annual inspection, the Revision Commission prepares a report which must contain the following:</p> <ul style="list-style-type: none"> - Confirmation of reliability of information included in the annual report of the Company, the annual and periodic accounting reports and the reporting documents prepared for statistical authorities and other government authorities. - Information on the facts of violation of the legal norms of the Russian Federation, violation of the procedure of financial record keeping and submission of financial reports as well as 	<p>It is proposed to exclude the provisions which are not required by the current legislation from the report of the Revision Commission. Other divisions of the Company are responsible for the points excluded from this Clause.</p>

PLEASE NOTE: TEXT OF THIS DOCUMENT IN ENGLISH LANGUAGE IS A TRANSLATION PREPARED FOR INFORMATION PURPOSES ONLY. THE TRANSLATION MAY CONTAIN DISCREPANCIES AND OMISSIONS AND DOES NOT REPLACE THE RUSSIAN TEXT OF THIS DOCUMENT. IN ANY AND ALL CASES THE TEXT OF THIS DOCUMENT IN RUSSIAN LANGUAGE SHALL PREVAIL.

	<p>the General Meeting of Shareholders, the Board of Directors and the Management Board of the Company by the officers of the Company as well as information on fulfillment of the requirements of the internal documents of the Company indicated under the Charter by the officers of the Company;</p> <p>-Information on the facts of violation of the legal norms of the Russian Federation, violation of the procedure of financial record keeping and submission of financial reports as well as information on the facts of violation of the requirements of the statutory acts of the Russian Federation regarding financial and economic activities.</p>	<p>information on the facts of violation of the requirements of the statutory acts of the Russian Federation regarding financial and economic activities.</p>	
4	<p>4.3. All inspections of financial and economic activities of the Company conducted by the Revision Commission in addition to the annual inspection are current inspections. During the year the current inspections are conducted in compliance with the plan adopted by the Revision Commission.</p>	<p>4.3. All inspections of financial and economic activities of the Company conducted by the Revision Commission in addition to the annual inspection are current inspections. During the year the current inspections are conducted in compliance with the plan adopted by the Revision Commission or in accordance with the decisions of the persons indicated in Clause 4.4 of these Regulations.</p>	<p>Clarification</p>