<u>PLEASE NOTE:</u> THIS DOCUMENT IN THE ENGLISH LANGUAGE IS A TRANSLATION PREPARED FOR INFORMATION PURPOSES ONLY. THE TRANSLATION MAY CONTAIN DISCREPANCIES AND OMISSIONS AND DOES NOT REPLACE THE RUSSIAN VERSION OF THIS DOCUMENT. IN ANY AND ALL CASES THE RUSSIAN VERSION OF THIS DOCUMENT SHALL PREVAIL.

COMPARATIVE CHART OF AMENDMENTS TO THE NEW EDITION OF THE REGULATIONS ON THE REVISION COMMISSION OF PUBLIC JOINT STOCK COMPANY URALKALI

N	Current version (approved by the resolution of the General Meeting of Shareholders (Minutes [] dated [] 2013)	Proposed version	Comments
1	6.1. The Revision Commission adopts decisions at its meetings. Minutes of meeting must be kept at the meetings of the Revision Commission. Meetings of the Revision Commission are called by the Chairman/Chairwoman of the Revision Commission. Members of the Revision Commission have the right to call a meeting of the Revision Commission in cases when violations and infractions requiring an immediate decision of the Revision Commission are discovered.	 6.1 The Revision Commission adopts decisions at its meetings. Based on the results of meetings of the Revision Commission minutes of meetings must be compiled. Meetings of the Revision Commission are called by the Chairman/Chairwoman of the Revision Commission. Members of the Revision Commission have the right to call a meeting of the Revision Commission in cases when violations and infractions requiring an immediate decision of the Revision Commission are discovered 	This is a clarification.
2	6.2. Meetings of the Revision Commission must be held at least once every three months.	6.2. Meetings of the Revision Commission are held when necessary.	This amendment helps to optimize the work of the Revision Commission.
3	-	6.3. Notices of meetings of the Revision Commission and the materials required by the members of the Revision Commission must be issued/provided no less than three (3) business days prior to the date of the meeting by e-mail. The Chairman of the Revision Commission must ensure that the notices have been properly issued in a timely fashion. Upon the request of the Chairman of the Revision Commission the indicated materials may be sent out by the Secretary of the Board of Directors of the Company.	This new paragraph regulates the terms and the procedure of provision of documents required by the Revision Commission to prepare for meetings.
4	6.3. Meetings of the Revision Commission are legally qualified (constitute a quorum) if at least three (3)	6.4. Meetings of the Revision Commission are legally qualified (constitute a quorum) if at least three (3)	This amendment optimizes the work of the Revision Commission and makes it possible

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	members of the Revision Commission are present. From the moment when the number of the members of the Revision Commission is less than three (3) people and until the moment of election of the new Revision Commission by the General Meeting of Shareholders, the meetings of the Revision Commission are legally	members of the Revision Commission are present. Written opinions concerning certain items on the agenda of the meeting submitted by members of the Revision Commission, who are unable to attend the relevant meeting of the Revision Commission, to the Chairman of the Revision Commission before the start	to count the opinion of members of the Revision Commission who are not present at the meeting.
	qualified (have a quorum) if all the remaining members of the Revision Commission are present at the meeting.	of the meeting are counted to determine the presence of a quorum and are counted as votes.	
5	6.4.All meetings of the Revision Commission are held in the form of joint presence of the members.	 6.5. Meetings of the Revision Commission can be held: In presentia (joint presence of the members of the Revision Commission to discuss the matters on the agenda and to pass resolutions concerning the issues put to the vote). Meetings held in the form of videoconferences and other forms of communication which make it possible to identify the members of the Revision Commission and to discuss the matters on the agenda in real time are also considered to be meetings in presentia; By ballot (absentee voting – without the joint presence of the members of the Revision Commission). 	This amendment makes it possible for the Revision Commission to hold meetings both in presentia and in absentia.