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INSTRUCTIONS

On the procedure of voting at the extraordinary general meeting of shareholders of the Open Joint Stock Company "Uralkali" (hereinafter OJSC "Uralkali")

The voting at the extraordinary general meeting of shareholders is based on the principle "one voting share - one vote".

The ordinary shares of OJSC "Uralkali" are the voting shares at the extraordinary general meeting of shareholders.

Voting ballots are used for voting.

Ballots must be filled in carefully, and the use of ball-point pens or ink pens is required.

In order to vote, voters must cross out the unwanted variants and leave the chosen variant uncrossed.

Voters have the right to choose only one voting variant with the exception of cases when they are voting in compliance with instructions of the persons who acquired their shares after the date of preparation of the list of persons entitled to participate in the extraordinary general meeting of shareholders, or if they are voting on the basis of the instructions from the owners of depository securities.

If voters choose more than one voting variant, they must indicate the number of votes given to each variant in the appropriate space on the ballot and indicate that they are voting in compliance with instructions from the buyers of shares transferred into their ownership after the date of preparation of the list of persons entitled to participate in the general meeting and/or in compliance with the instructions of the owners of depository securities. This indication must be made in the space entitled "To be marked by the voter".

Voters preparing ballots on the basis of a power of attorney issued in regard to the shares transferred after the date of preparation of the list of persons entitled to participate in the extraordinary general meeting of shareholders must indicate the number of votes given to each variant in the space provided next to the voting variant. They must then indicate that they are voting on the basis of a power of attorney issued in regard to the shares transferred after the date of preparation of the list of persons who are entitled to participate in the general meeting. This indication must be made in the space entitled "To be marked by the voter".

If, after the date of preparation of the list of persons entitled to participate in the general meeting, not all shares have been transferred, voters must indicate the number of votes given to each voting variant in the space provided next to the chosen voting variant. They must then indicate that a portion of the shares was transferred after the date of preparation of the list of persons entitled to participate in the general meeting. This indication must be made in the space entitled "To be marked by the voter". If the buyers of the shares transferred after the date of preparation of the list of persons who are entitled to participate in the general meeting provide voting instructions that coincide with the chosen voting variant, these votes will be added up.

Completed voting ballots must be signed by the shareholder (representative/legal successor of the shareholder; without the signature of the shareholder or their representative/legal successor the voting ballot is invalid! If voting ballots are signed by representatives/legal successors of shareholders, a document certifying their authority (or its copy certified by a notary) and prepared in compliance with the requirements of the current legislation must be attached to the voting.

When filling out the voting ballot:

1. Shareholders – individuals must indicate their surname and initials. Shareholders – legal entities must indicate their full trademark name as well as the surname and initials of the persons signing the ballot if the ballot is signed by the entity's executive/director.
2. Representatives and legal successors of shareholders must indicate their surname and initials (if they are individuals; if they are legal entities, – they must indicate their full trademark name) and provide the details of the document certifying their authority and prepared in compliance with the current legislation (if it is a power of attorney, the number of the power of attorney, its date of issue and full information on the issuing person must be indicated).

Filled out voting ballots must be sent to the following addresses:

- Open Joint Stock Company "Uralkali", Russian Federation, 618426, Perm Territory, Berezniki, Pyatiletki Street, 63;
- Closed Joint Stock Company "Registrator Intraco", 614990, Perm, Lenina Street, 62, 2nd floor.

The final date of receipt of voting ballots is 12 December 2012 (inclusive).

The votes contained in the voting ballots are not counted in cases stipulated under the legislation of the Russian Federation and in the following cases:

- If the ballot is not in compliance with the form approved by the Board of Directors of OJSC "Uralkali";
- If the ballot is not signed, which would not make it possible to identify the person (shareholder or representative/legal successor of the shareholder) who voted with this ballot;
- If the document certifying the authority of the person (its copy certified by a notary) and prepared in compliance with the requirements of the current legislation is not attached to the ballots signed by representatives/legal successors of shareholder.