

GUIDELINES
on Voting at the Annual General Meeting of Shareholders
of Open Joint Stock Company "Uralkali"
(hereinafter referred to as OJSC "Uralkali")

Voting at the Annual General Meeting of Shareholders is arranged on the principle that "one voting share is one vote", except the case of cumulative voting when electing the members of the Board of Directors of OJSC "Uralkali".

Voting shares at the Annual General Meeting of Shareholders are ordinary shares of OJSC "Uralkali".

Voting is conducted by registered voting bulletins.

The bulletin shall be completed smartly with a ball-point pen or ink pen.

Voting is conducted by crossing out of inapplicable options and leaving of the chosen voting option uncrossed.

In case of cumulative voting 9 votes (according to number of the Board of Directors members) fall at each voting share of OJSC "Uralkali".

When cumulative voting, a person entitled to participate in the Annual General Meeting of Shareholders may vote for one candidate with all his shares completely or divide its votes between several candidates.

The voter is entitled to choose only one voting option, except for the voting according to the instructions of the persons acquired the shares after the record date, or in accordance with the instructions of holders of the depository securities.

If more than one voting option is left in the bulletin, then the number of votes given for the certain voting option must be indicated in the field for indication of the number of votes given for each voting option; and there must be a note that the voting is made in accordance with the instructions from the acquirers of the shares transferred after the record date; and/or in accordance with the instructions from holders of the depository securities. The specified note shall be made in the field "Field for the voter's note".

The person voting under the Power of Attorney issued in respect of the shares transferred after the record date must indicate the number of votes given for the chosen voting option in the field for indication of the number of votes that is opposite the chosen voting option, and make a note that the voting is made under the Power of Attorney issued in respect of the shares transferred after the record date. The specified note shall be made in the field "Field for the voter's note".

If after the record date not all the shares are transferred, the voter must indicate the number of votes given for the chosen voting option in the field for indication of the number of votes that is opposite the chosen voting option; and make a note, that a portion of the shares is transferred after the record date. The specified note shall be made in the field "Field for the voter's note". If the instructions regarding the shares transferred after the record date have been received from the acquirers of such shares and are the same as the chosen voting option, then such votes shall be summed up.

The filled-in bulletin shall be signed by shareholder (his (her) representative/successor). The bulletin is not valid without a signature of the shareholder, his (her) representative or successor. If the bulletin is signed by the shareholder's representative or successor, the document proving his/her authority (notary certified copy) and issued pursuant the applicable law shall be attached to the bulletin (bulletins).

When filling in the bulletin:

1. Shareholder, who is a physical person, shall indicate his/her family name and initials. Shareholder, that is a legal entity, shall indicate its full corporate name, and occupation and family name and initials of the person signed the bulletin, if it is signed by the CEO of the legal entity.
2. The shareholder's representative or successor shall indicate his/her family name and initials (if the representative or successor is a legal entity, then its full corporate name), as well as the requisites of the document proving his/her powers and issued in accordance with the requirements of the applicable law (if the Power of Attorney its number, the date of issue and full information in respect of the issuer shall be indicated).

The filled-in bulletins shall be sent to the following address:

63 Pyatiletki Street, Berezniki, Perm Region
618426 Russian Federation

The last date of the bulletins acceptance will be **June 15, 2010**.

In vote counting, the votes in the bulletins shall not be taken into consideration in the cases set by the applicable legislation of the Russian Federation, as well as in the following cases:

- the bulletin does not comply with the form approved by the Board of Directors of OJSC Uralkali;
- the bulletin is not signed - does not allow to identify a person (shareholder or his/her representative or successor) voted by it;
- the bulletins signed by shareholder's representative or successor is not accompanied with a document proving his/her authority (notary certified copy) and issued pursuant the requirements of the applicable law.