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Draft resolutions of the Annual General Meeting of PJSC Uralkali

1. Distribution of the profit of PJSC Uralkali.
2. Election of members of the Board of Directors of PJSC Uralkali.
3. Election of members of the Revision Commission of PJSC Uralkali.
4. Approval of the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements.
5. Approval of the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements prepared in compliance with Federal Law No 208-FZ "On Consolidated Financial Statements".
6. Approval of the auditor of PJSC Uralkali's 2021 RAS financial statements.
7. Approval of the new version of the Charter of PJSC Uralkali.

ITEM 1 OF THE AGENDA. Distribution of the profit of PJSC Uralkali.

Wording of the resolution:

when considering the item on the distribution of profits of the Company for 2020, to resolve not to pay dividends on ordinary and preferred shares of PJSC Uralkali for 2020.

ITEM 2 OF THE AGENDA. Election of members of the Board of Directors of PJSC Uralkali.

Wording of the resolution:

To elect the following individuals to the Board of Directors of PJSC Uralkali:

1. Alexander Bazarov.
2. Igor Bulantsev.
3. Daniel Wolfe.
4. Dmitry Konyaev.
5. Vitaly Lauk.
6. Dmitri Lobiak.
7. Dmitry Mazepin.
8. Luc Maene.
9. Paul Ostling.
10. Dmitry Tatyatin.
11. Sergey Chemezov.
12. Elena Eskina.

ITEM 3 OF THE AGENDA. Election of members of the Revision Commission of PJSC Uralkali.

Wording of the resolution:

To elect the following individuals to the Revision Commission of PJSC Uralkali:

1. Andrey Yermizin.
2. Maria Kuzmina.
3. Tatyana Lebedeva.
4. Yulia Lykosova.
5. Irina Razumova.

ITEM 4 OF THE AGENDA. Approval of the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements.

Wording of the resolution:

To approve JSC Deloitte and Touche CIS as the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements.

ITEM 5 OF THE AGENDA. Approval of the auditor of PJSC Uralkali's IFRS consolidated financial statements prepared in compliance with Federal Law No 208-FZ "On Consolidated Financial Statements" for 2020.

To approve JSC Deloitte and Touche CIS as the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements prepared in compliance with Federal Law No 208-FZ "On Consolidated Financial Statements".

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ITEM 6 OF THE AGENDA. Approval of the auditor of PJSC Uralkali's RAS financial statements for 2020.

Wording of the resolution:

To approve JSC Energy Consulting as the auditor of PJSC Uralkali's 2021 RAS financial statements.

ITEM 7 OF THE AGENDA. Approval of the new version of the Charter of PJSC Uralkali.

Wording of the resolution:

Approve the new version of the Charter of PJSC Uralkali.