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THE PROCEDURE OF VOTING
at the extraordinary general shareholders meeting of Public Joint Stock Company Uralkali
(PJSC Uralkali, Company)

The voting at the extraordinary general shareholders meeting (EGM) is based on the principle “one voting share = one vote” except in the event of cumulative voting to elect members of the Board of Directors of the Company.

Ordinary and preferred shares of PJSC Uralkali are to be the voting shares at the EGM.

Personal voting ballots are used for voting. Equally valid to voting by a ballot shall be the receipt by the Company’s registrar of the notice of intention expressed by persons who are eligible participants of the EGM but who are not registered in the Company’s shareholder register and who, in line with the Russian securities legislation, have given voting instructions to the persons exercising their rights to shares.

The ballots must be completed carefully with a ballpoint or ink pen.

In order to vote, voters must cross out the unwanted options or leave a tick mark (✓) against the selected voting option.

In the event of cumulative voting, each voting share of the Company will correspond to 10 votes (which equals the number of Directors of the Company).

In the event of cumulative voting, an eligible participant of the EGM has the right to either vote with all shares in favour of one candidate or to spread the voting block of shares among several candidates.

Voters have the right to choose only one voting option except when they are voting under instructions of persons who acquired their shares after the compilation of the list of eligible participants of the EGM, or if they are voting on the basis of the instructions from the owners of depository securities and other persons exercising rights to depository securities.

Voters by proxy issued in relation to the must indicate the number of votes given to each option in the space provided next to the voting option. They must then indicate that they are voting by proxy issued in relation to the shares. This indication must be made in the space entitled “To be marked by the voter”.

If voters choose more than one voting option, they must indicate the number of votes given to each category in the relevant boxes provided on the ballot and indicate that they are voting in compliance with instructions from the buyers of shares transferred into their ownership after the compilation of the list of eligible participants of the EGM and/or in compliance with the instructions of the owners of depository securities and other persons exercising rights to depository securities. This indication must be made in the space entitled “To be marked by the voter”.

If, after the date of compilation of the list of eligible participants of the EGM, not all shares have been transferred, voters must indicate the number of votes given to each voting option in the space provided next to the chosen voting option. They must then indicate that a portion of the shares was transferred after the date of compilation of the list of eligible participants of the EGM. This indication must be made in the space entitled “To be marked by the voter”. If, in relation to the shares transferred after the compilation of the list of eligible participants of the EGM, instructions were received from beneficiaries of such shares and which match the selected voting option, these votes will then be added together.

In accordance with the Russian securities legislation, persons who are eligible participants of the EGM but who are not registered in the Company’s shareholder register may give voting instructions to the persons exercising their rights to shares.

When preparing a ballot:

1. Shareholders (or other eligible participants of the EGM) who are individuals must indicate their surname and initials. Shareholders (or other eligible participants of the EGM) that are legal entities must indicate their full corporate name and the title, surname and initials of the person who signed the ballot if the ballot was signed by the manager of the legal entity.

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2. Representatives or legal successors of shareholders (or other eligible participants of the EGM) must indicate their surname and initials and details of a duly prepared document certifying their authority (if this is a power of attorney, then the number of the power of attorney, and the date of issue must be indicated).

Completed voting ballots must be sent to one of the following addresses:

- PJSC Uralkali: 63, Pyatiletki St., Berezniki, Perm Region, 618426, Russia; or
- JSC VTB Registrar: 23/10, Pravdy St., Moscow 127015, Russia; or
- The Perm Office of JSC VTB Registrar: 94, Sibirskaya St., Perm, Perm Region, 614002, Russia.

Completed voting ballots and voting instructions issued by persons who are eligible participants of the EGM but who are not registered in the Company's shareholder register to the persons exercising their rights to shares in line with Russian securities legislation will be admitted on or before **26 March 2021**.

The votes contained in the voting ballots will not be counted in certain cases as provided for by applicable Russian laws and also if:

- The format of a submitted voting ballot does not match the format approved by the Board of Directors of PJSC Uralkali;
- A ballot is not signed, which makes it impossible to identify the shareholder who voted with this ballot;
- Ballots specified by a representative / legal successor of a shareholder are not accompanied by a document certifying his / her authority (its copy certified by a notary), which should be prepared in line with applicable legal requirements.