

Public Joint Stock Company URALKALI

Extract from Minutes No 394 of the meeting of the Board of Directors of PJSC Uralkali

Date of the meeting: 8 July 2021.

Mailing address for completed voting ballots: 6/2, Presnenskaya Embankment, Floor 34, Moscow 123112.

Ballot admission deadline: 15:00 Moscow time, 8 July 2021.

Agenda of the meeting:

1. Proposal to the extraordinary general meeting of PJSC Uralkali related to the Company's participation in financial and industrial groups, associations and other unions of commercial organisations

Resolutions are to be passed by absentee voting (by polling).

Individual ballots have been provided to all Directors of the Company. By the ballot admission deadline, completed ballots have been received from A. Bazarov, I. Bulantsev, D. Wolfe, D. Konyaev, D. Mazepin, L. Maene, P. Ostling, D. Tayanin, S. Chemezov and E. Eskina.

The Board of Directors of PJSC Uralkali is authorised to pass resolutions on all agenda items.

ITEM 1 OF THE AGENDA. Proposal to the extraordinary general meeting (EGM) of PJSC Uralkali related to the Company's participation in financial and industrial groups, associations and other unions of commercial organisations.

Item put to vote:

In accordance with Sub-Item 18, Item 1, Article 48 and Item 3 of Article 48 of the Federal Law "On joint-stock companies", and Sub-Item 16, Item 8.5 and Item 8.8 of the Charter of the Company, to propose to the EGM of PJSC Uralkali to discontinue the Company's membership in the Russian Association of Fertiliser Producers (OGRN 1087799028855).

Voting results: "In favour" unanimously.

The resolution has been passed.

Wording of the resolution:

In accordance with Sub-Item 18, Item 1, Article 48 and Item 3 of Article 48 of the Federal Law "On joint-stock companies", and Sub-Item 16, Item 8.5 and Item 8.8 of the Charter of the Company, to propose to the EGM of PJSC Uralkali to discontinue the Company's membership in the Russian Association of Fertiliser Producers (OGRN 1087799028855).

Votes for all agenda items were counted by the Secretary of the Board of Directors Elena Eskina.

These minutes were made on 8 July 2021.

Attachments:

S. Chemezov Chairman of the Board of Directors PJSC Uralkali

E. Eskina Secretary of the Board of Directors PJSC Uralkali

This is a true extract of the minutes.

E. Eskina Secretary of the Board of Directors PJSC Uralkali