

PLEASE NOTE: THE TEXT OF THIS DOCUMENT IN ENGLISH IS A TRANSLATION PREPARED FOR INFORMATION PURPOSES ONLY. THE TRANSLATION MAY CONTAIN DISCREPANCIES AND OMISSIONS AND DOES NOT REPLACE THE RUSSIAN TEXT OF THIS DOCUMENT. IN ANY AND ALL CASES THE TEXT OF THIS DOCUMENT IN THE RUSSIAN LANGUAGE SHALL PREVAIL

Information (materials) provided to the shareholders in preparation for the EGM of PJSC Uralkali scheduled for 8 September 2021

INFORMATION

Candidates nominated for election to the Board of Directors of PJSC Uralkali

Information on the candidates nominated for election to the Board of Directors of PJSC Uralkali

Alexander Bazarov

Born in 1962.

In 1984, Mr. Bazarov graduated from Shevchenko Kiev State Pedagogical University with a degree in Political Economy.

Alexander Bazarov has an MBA majoring in accounting & finance from the Wharton School of the University of Pennsylvania.

From 2008 until June 2018 – member of the management board of Sberbank. Alexander worked as Vice President of Sberbank of Russia and as head of the key accounts department.

Since 2012 – Chairman of the management board of SLB Commercial Bank (Sberbank AG).

From January 2012 until 2018, Mr. Bazarov served as co-director of the Corporate Investment Block of Sberbank.

Since 2013 – Senior Vice President of PJSC Sberbank.

Mr. Bazarov was first elected to the Board of Directors in February 2020 as a non-executive director, and his status remains unchanged.

Alexander Bazarov does not have a criminal record and has never been disqualified.

Mr. Bazarov provided written consent to be elected to the Board of Directors of PJSC Uralkali.

Daniel L. Wolfe

Born in 1965.

In 1987, Mr. Wolfe graduated from Dartmouth University (Hannover, New Hampshire, USA) with a BA in Russian Language and Literature and Political Science.

In 1991, he earned his Juris doctor degree from Columbia Law School (New York, USA).

From November 2010 until May 2014, Daniel worked as Deputy CEO, member of the management board and member of the board of directors at PJSC Kvadra (formerly TGK-4), where served on the board of directors from 2011 until 2018 and was a member of the compensation and remuneration committee and the audit committee of the board.

In 2014-2017, Mr. Wolfe was Deputy CEO at Onexim Group, served on the board of directors of Brooklyn Nets, Barclays Center, and Renaissance Capital, where he also held the post of chairman of the audit committee.

In 2014-2018 – served on the board of directors and the audit committee of Rusal Global Management B.V. Since

2014 – member of the board of directors of New York Bakery (LLC Tortopia). Since 2020 – Daniel has served on the board of directors of LLC Segezha Group. In 2021, he joined the board of directors of LLC Rolf.

Daniel L. Wolfe has served on the Board of Directors of the Company as an independent director¹ since 2018.

Mr. Wolfe is a member of the Appointments and Remuneration Committee, the Audit Committee and the Strategy and Investment Committee of the Board of Directors.

Mr. Wolfe does not have a criminal record and has never been disqualified.

Daniel L. Wolfe provided written consent to be elected to the Board of Directors of PJSC Uralkali.

Dmitry Mazepin

Born in 1968.

Mr. Mazepin is a graduate of the Suvorov Military School in Minsk. In 1997, he graduated from the Moscow Institute of Foreign Relations (MGIMO) with a degree in Foreign Relations in the Middle East. In 2004, Mr. Mazepin completed his postgraduate studies in OJSC VNIINEft where he specialized in Management and Economics. In 2008, he earned a PhD in Economics from St. Petersburg Institute of Economics and Management.

¹ Daniel Wolfe conforms to the criteria of independence according to the assessment carried out by the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.

PLEASE NOTE: THE TEXT OF THIS DOCUMENT IN ENGLISH IS A TRANSLATION PREPARED FOR INFORMATION PURPOSES ONLY. THE TRANSLATION MAY CONTAIN DISCREPANCIES AND OMISSIONS AND DOES NOT REPLACE THE RUSSIAN TEXT OF THIS DOCUMENT. IN ANY AND ALL CASES THE TEXT OF THIS DOCUMENT IN THE RUSSIAN LANGUAGE SHALL PREVAIL

Since the mid-1990s, Mr. Mazepin has held top management positions in government institutions and large companies such as Tyumen Oil Company, Nizhnevartovskneftegas, Kuzbassugol Coal Company, Russian Federal Property Fund.

From 2002 until 2003, Mr. Mazepin was President of OJSC AK SIBUR.

From 2007 until 2021, Mr. Mazepin has served as the Chairman of the board of directors of JSC UCC URALCHEM.

Since 2007, he has been the Chairman of Uralchem Holding P.L.C, and since 2010 a member of the board of directors of CI-CHEMICAL INVEST LIMITED.

Dmitry Mazepin has served on the Board of Directors of PJSC Uralkali since March 2014. He was elected Deputy Chairman of the Board of Directors on 26 March 2014 as a non-executive director.

Since 2015, Mr. Mazepin has been a member of the management board, member of the management bureau and chairman of the Committee for the production and the market of mineral fertilizers of the Russian Union of Industrialists and Entrepreneurs.

Since 2017, he is a member of the higher supervisory board of the Russian Swimming Federation.

Since 2018, Dmitry Mazepin has served as Chairman of the Russo-Belarusian Business Council of the Chamber of Trade and Industry of the Russian Federation.

Since 2018 – member of the supervisory board of the Belovezhskaya Puscha Foundation.

Since November 2020 – member of the board of directors of Uralkali Trading SIA.

Since May 2021, he has been the CEO and a member of the board of directors of JSC UCC Uralchem.

Dmitry Mazepin does not have a criminal record and has never been disqualified.

Mr. Mazepin provided written consent to be elected to the Board of Directors of PJSC Uralkali.

Luc Marc J. Maene

Born in 1946.

Graduated from Ghent University (Belgium) in 1970 with a degree in Agricultural Engineering and Farming. In 1971-1987, he worked in Tunisia, Malaysia and Thailand. In 1987 – 2012, Mr. Maene held various senior positions, including the position of General Director at the International Fertilizer Industry Association (IFA). In 2013-2015, Mr. Maene served on the board of directors at Agrifert S.A. Since 2013, he has served on the board of IRM Ltd and LM AGRI Ltd.

In 2017-2019, he was the President of the International Fertilizer Society.

In 2006, Putra University (Malaysia) awarded Luc Maene with a doctor honoris causa degree.

Luc Maene has been a member of the Board of Directors of PJSC Uralkali since June 2016 as an independent director².

He chairs the Sustainable Development Committee and the Strategy and Investment Committee and is a member of the Audit Committee and the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.

Mr. Maene does not have a criminal record and has never been disqualified.

Luc J. Maene provided written consent to be elected to the Board of Directors of PJSC Uralkali.

Paul James Ostling

Born in 1948.

In 1973, Mr. Ostling graduated from Fordham University with a Law Degree.

In 1977-2007, Paul Ostling held various positions in Ernst&Young Global; in 2003-2007, he served as Global Operational Director in the same company.

Sine 2014 – member of the board of directors and member of the Audit Committee of NPO JSC NRD.

Since 2007 – member of the board of directors of Boy Scouts of America Transatlantic Council; in 2016-2019, he was President of the same organisation.

Since 2019 – Chairman of the board of directors of PSINOS Inc. and member of the board of directors of SF Holding Company PLC.

As an independent director, Paul Ostling has served on the Board of Directors of PJSC Uralkali since 2011. He was elected Senior Independent Director³ in July 2018. At present, Paul Ostling chairs the Audit Committee as a

² Luc Maene conforms to the criteria of independence according to the assessment carried out by the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.

³ The assessment of the Appointments and Remuneration Committee conforms to the assessment of the Board of Directors whereby Paul Ostling was recognized as an independent director despite the fact that he had served on the Board of Directors of the Company for more than seven years. The Board of Directors believes that this does not affect Mr. Ostling's ability to make independent, objective and good-

PLEASE NOTE: THE TEXT OF THIS DOCUMENT IN ENGLISH IS A TRANSLATION PREPARED FOR INFORMATION PURPOSES ONLY. THE TRANSLATION MAY CONTAIN DISCREPANCIES AND OMISSIONS AND DOES NOT REPLACE THE RUSSIAN TEXT OF THIS DOCUMENT. IN ANY AND ALL CASES THE TEXT OF THIS DOCUMENT IN THE RUSSIAN LANGUAGE SHALL PREVAIL

financial expert and the Appointments and Remuneration Committee and is a member of the Strategy and Investment Committee and the Sustainable Development Committee of the Board of Directors of PJSC Uralkali.

Paul Ostling does not have a criminal record and has never been disqualified.

Mr. Ostling provided written consent to be elected to the Board of Directors of PJSC Uralkali.

Sergei Chemezov

Born in 1952.

He graduated with honours from the Irkutsk Institute of National Economy and completed advanced courses at the Military Academy of the Armed Forces General Staff of the Russian Federation. He has a PhD in Economics and is a professor.

He began his career at the Irkutsk Scientific Research Institute of Rare and Non-ferrous Metals.

In 1980, Mr. Chemezov began working at the experimental industrial association Luch.

From 1983 until 1988, he managed Luch's representative office in the German Democratic Republic (GDR).

From 1988 until 1996, he worked as Deputy Director for Foreign Trade at the Sovintersport export association.

From 1996 until 1999, Mr. Chemezov was Head of Foreign Economic Relations in the Administration of the President of the Russian Federation.

From 1999 until 2001, he was CEO at Federal State Unitary Enterprise Promexport.

From February 2001, Mr. Chemezov worked as First Deputy CEO of Federal State Unitary Enterprise Rosoboronexport.

From 2004 until 2007, he was CEO of Federal State Unitary Enterprise Rosoboronexport.

Since 15 December 2007 – CEO and member of the supervisory board of the Rostech state corporation for the promotion of development, production and export of high-tech industrial products.

Mr. Chemezov currently chairs the boards of directors of the following companies: PJSC Uralkali, JSC Rosoboronexport, PJSC VSMPO-AVISMA Corporation, PJSC Kamaz, JSC National Aviation Service Company and PJSC United Aircraft Corporation.

Mr. Chemezov is a member of the board of directors of PJSC Aeroflot – Russian Airlines, JSC International Financial Club. He is president of the Association of Machine Builders of Russia.

Sergei Chemezov is an active member of the Academy of Military Sciences, Head of the Military and Technical Cooperation and High Technology Department at the Institute of Foreign Relations (MGIMO), member of the Higher Attestation Commission of the Ministry of Education and Science of the Russian Federation.

Mr. Chemezov has published over 140 academic papers, including the following monographs: “Military and technical cooperation between Russia and foreign states: the experience of organizational design” (2001); “Strategic management of Russia's defence industry and military and technical cooperation” (2006); “Russian military and technical cooperation in the XXI century: theory, methodology, and practice” (2007); “Strategic management of military and technical innovations in integrated corporate structures” (2009); “Multinational and state corporations: Macro-logistical and practical foundations of development strategies in high technology” (2012); “Corporate governance for holding companies producing radio electronic products for general and specific use” (2012); “State policy in the field of high technologies” (2012); and others.

Mr. Chemezov is Chairman of the Board of Trustees of the Plekhanov Russian University of Economics, the Russian Cycling Federation and the Foundation for the Support and Development of Physical Education and Sports (“Sport” Foundation) and Co-chairman of the “Family Circle” national programme. He is a member of the Board of Trustees of Lomonosov Moscow State University; MGIMO; A.M. Gorchakov Foundation for Public Diplomacy Support; the Graduate School of Management of St. Petersburg State University; the Foundation for the Support of Scientific and Project Activities of Students, Graduate Students and Young Scientists called “National Intellectual Development”; the Governance and Problem Analysis Centre non-profit partnership; Charitable Foundation for the Reconstruction of the Cathedral of Christ the Savior and Resurrection New Jerusalem Monastery; as well as an honorary member of the Board of Trustees of the Holy Trinity Lavra of St. Sergius. Sergei Chemezov is a member of the Supervisory Board of the Saints Cyril and Methodius Institute of Post-Graduate Studies.

Mr. Chemezov was awarded the Order for Service to the Fatherland II class (29.08.2012), III class (20.08.2007) and IV class (20.08.2005); the Order of Honour (14.01.2002); the Order of Friendship (2009); the French Légion d'Honneur (2010); the Order for Merit to the Italian Republic of the Commander Class (26.11.2010); and orders of the Russian Orthodox church: St. Sergius of Radonezh I class; St. Seraphim of Sarov II Class; Holy Grand Prince Dmitry Donskoy II class; and Holy Prince Daniel of Moscow III class. He was recognized by the Government of the Russian Federation in the field of science and technology in 2004; he won the “Person of the Year 2004”

faith judgements. He is also well-known and respected for his reputation (including by investors) of someone who is capable of forming and holding an independent position.

PLEASE NOTE: THE TEXT OF THIS DOCUMENT IN ENGLISH IS A TRANSLATION PREPARED FOR INFORMATION PURPOSES ONLY. THE TRANSLATION MAY CONTAIN DISCREPANCIES AND OMISSIONS AND DOES NOT REPLACE THE RUSSIAN TEXT OF THIS DOCUMENT. IN ANY AND ALL CASES THE TEXT OF THIS DOCUMENT IN THE RUSSIAN LANGUAGE SHALL PREVAIL

national award in the defence industry category established by the Russian Biographical Institute; he also holds the “Leader of the Russian Economy 2004” badge of honour from the International Practices and Russian Economy international forum and the badge of honour entitled “Silver Sigma” from the Russian Academy of Sciences. Mr. Chemezov has also been recognized by the Suvorov Academy of Military Sciences.

Sergei Chemezov has served on the Board of Directors of PJSC Uralkali since March 2014 as an independent director⁴. He has chaired the Board of Directors of PJSC Uralkali since March 26, 2014.

Sergei Chemezov does not have a criminal record and has never been disqualified.

Mr. Chemezov provided written consent to be elected to the Board of Directors of PJSC Uralkali.

Elena Eskina

Born in 1980.

In 2003, she graduated from the Higher School of Economics (State University) with a degree in Law. In 2007, she graduated from the Financial Academy under the Government of the Russian Federation with a degree in Finance and Credit, majoring in securities market and stock exchange business.

In 2001-2005, Elena worked in the legal department of JSC Sibur, where she held several positions including the head of the judicial protection unit.

In 2007-2020, she headed the corporate department of JSC UCC Uralchem.

Since June 2020, Ms. Eskina has been the Corporate Secretary of PJSC Uralkali.

In January 2021, she joined the board of directors of JSC UCC Uralchem.

Ms. Eskina was first elected to the Board of Directors in May 2021 as a non-executive director.

She is a member of the Sustainable Development Committee of the Board of Directors of PJSC Uralkali.

Elena Eskina does not have a criminal record and has never been disqualified.

Ms. Eskina provided written consent to be elected to the Board of Directors of PJSC Uralkali.

⁴ *Sergei Chemezov conforms to the criteria of independence according to the assessment carried out by the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali. The assessment of the Appointments and Remuneration Committee conforms to the assessment of the Board of Directors whereby Sergey Chemezov was recognized as an independent director despite the fact that he had served on the Board of Directors of the Company for more than seven years cumulatively. The Board of Directors believes that this does not affect Mr. Chemezov's ability to make independent, objective and good-faith judgements. He is also well-known and respected for his reputation (including by investors) of someone who is capable of forming and holding an independent position.*