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Public Joint-Stock Company
URALKALI

Extract from Minutes No 392
of the meeting of the Board of Directors of PJSC Uralkali

Date of the meeting: 23 April 2021
Address for mailing completed ballots: PJSC Uralkali, 6/2 Presnenskaya Naberezhnaya, Floor 34, Moscow 123112, Russia.
Ballot acceptance deadline: 15:00 Moscow time, 23 April 2021.

Agenda of the meeting:

…

2. Approval of the auditor of PJSC Uralkali's 2021 IFRS financial statements and the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements prepared in line with Federal Law "On consolidated financial statements" No 208-FZ dated 27 June 2010.
3. Approval of the auditor of PJSC Uralkali's 2021 RAS financial statements.

…

Resolutions are to be passed through absentee voting (by polling).

Individual voting ballots have been provided to all members of the Board of Directors prior to voting. By the ballot acceptance deadline, completed ballots have been received from **A. Bazarov, I. Bulantsev, D. Wolfe, D. Lobiak, D. Mazepin, L. Maene, D. Konyaev, P. Ostling, D. Tatyanin** and **S. Chemezov.**

The Board of Directors is hereby authorised to pass resolutions on agenda items.

…

ITEM 2 OF THE AGENDA. Approval of the auditor of PJSC Uralkali's 2021 IFRS financial statements and the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements prepared in line with Federal Law "On consolidated financial statements" No 208-FZ dated 27 June 2010.
2.1. Item put to vote:
Based on a recommendation of the Audit Committee, propose to the Annual General Meeting of the Company to appoint JSC Deloitte & Touche CIS as the auditor of the 2021 IFRS financial statements of the Company.
Voting results: "In favour" unanimously.
The resolution has been passed.

Wording of the resolution:
Based on a recommendation of the Audit Committee, propose to the Annual General Meeting of the Company to appoint JSC Deloitte & Touche CIS as the auditor of the 2021 IFRS financial statements of the Company.

2.2. Item put to vote:
Based on a recommendation of the Audit Committee, propose to the Annual General Meeting of the Company to appoint JSC Deloitte & Touche CIS as the auditor of the 2021 IFRS consolidated financial statements prepared in line with Federal Law "On consolidated financial statements" No 208-FZ dated 27 June 2010.
Voting results: "In favour" unanimously.
The resolution has been passed.

Wording of the resolution:
Based on a recommendation of the Audit Committee, propose to the Annual General Meeting of the Company to appoint JSC Deloitte & Touche CIS as the auditor of the 2021 IFRS consolidated financial statements prepared in line with Federal Law "On consolidated financial statements" No 208-FZ dated 27 June 2010.

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2.3. Item put to vote:
Subject to approval of the nominated auditor by the AGM as per Items 2.1 and 2.2 above, approve the total fees of JSC Deloitte & Touche CIS for their services in 2021 at RUB 41,500 thousand including overheads and excluding VAT.
Voting results: "In favour" unanimously.
The resolution has been passed.

Wording of the resolution:
Subject to approval of the nominated auditor by the AGM as per Items 2.1 and 2.2 above, approve the total fees of JSC Deloitte & Touche CIS for their services in 2021 at RUB 41,500 thousand including overheads and excluding VAT.

ITEM 3 OF THE AGENDA. Approval of the auditor of PJSC Uralkali's 2021 RAS financial statements.
3.1. Item put to vote:
Based on a recommendation of the Audit Committee, propose to the Annual General Meeting of the Company to appoint JSC Energy Consulting as the auditor of the 2021 RAS financial statements of the Company.
Voting results: "In favour" unanimously.
The resolution has been passed.

Wording of the resolution:
Based on a recommendation of the Audit Committee, propose to the Annual General Meeting of the Company to appoint JSC Energy Consulting as the auditor of the 2021 RAS financial statements of the Company.

3.2. Item put to vote:
Subject to approval of the nominated auditor by the AGM as per Item 3.1 above, approve the total fees of JSC Energy Consulting for their services in 2021 at RUB 2.53 million excluding VAT.
Voting results: "In favour" unanimously.
The resolution has been passed.

Wording of the resolution:
Subject to approval of the nominated auditor by the AGM as per Item 3.1 above, approve the total fees of JSC Energy Consulting for their services in 2021 at RUB 2.53 million excluding VAT.

…

The votes were counted by the secretary of the Board of Directors Elena Eskina.

These minutes were made on **23 April 2021.**

Attachments:

…

Sergey Chemezov
Chairman of the Board of Directors
PJSC Uralkali

Elena Eskina
Secretary of the Board of Directors
PJSC Uralkali

This is a true extract form the Minutes
Elena Eskina
Secretary of the Board of Directors
PJSC Uralkali