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Public Joint Stock Company Uralkali
Location of the company: Russian Federation, Perm Region, Berezniki

Notice of the annual general shareholders meeting of Public Joint Stock Company Uralkali

Dear shareholder,

On 23 April 2021 the Board of Directors of Public Joint Stock Company Uralkali (PJSC Uralkali or the Company) decided to convene an annual general shareholders meeting (AGM) in the form of absentee voting (without joint presence of shareholders).

Holders of the following categories (types) of shares are entitled to vote on all agenda items: ordinary and preferred shares of the Company.

The deadline for identification of the persons entitled to participate in the AGM is **4 May 2021**.

AGM Agenda:

1. Distribution of the profit of PJSC Uralkali.
2. Election of members of the Board of Directors of PJSC Uralkali.
3. Election of members of the Revision Commission of PJSC Uralkali.
4. Approval of the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements.
5. Approval of the auditor of PJSC Uralkali's 2021 IFRS consolidated financial statements prepared in compliance with Federal Law No 208-FZ "On Consolidated Financial Statements".
6. Approval of the auditor of PJSC Uralkali's 2021 RAS financial statements.
7. Approval of the new version of the Charter of PJSC Uralkali.

The deadline for admitting voting ballots shall be **28 May 2021**. The shareholders ballots from which will be received before the ballot admission deadline shall be deemed participants of the AGM.

Completed voting ballots should be sent to the **following addresses:**

- Public Joint Stock Company Uralkali, 63, Pyatiletki Street, Berezniki, Russian Federation, 618426; or
- Joint Stock Company VTB Registrar, 23, Pravdy Street, Building 10, Moscow, Russian Federation, 127015; or
- The Perm branch of Joint Stock Company VTB Registrar, 94, Sibirskaya Street, Perm, Perm Region, Russian Federation, 614002.

Equally valid to voting by a ballot shall be the receipt by the Company's registrar of the notice of intention expressed by persons who are eligible participants of the EGM but who are not registered in the Company's shareholder register and who, in line with the Russian securities legislation, have given voting instructions to the persons exercising their rights to shares

Please also be informed that:

- A. Voting ballots from individuals must be signed by shareholders in person or by their legal successors or representatives.
- B. Ballots completed by legal successors or representatives of eligible participants of the AGM acting under a power of attorney must be accompanied by documents (or notarised copies thereof) confirming the authority of such legal successors or representatives, which should be prepared in line with applicable legislation.
- C. The information (materials) which must be provided to the shareholders in preparation for the AGM may be perused by the persons entitled to participate in the AGM starting from 7 May 2021 on from 09:00 until 17:00 hours local time at the following address: 63, Pyatiletki Street, 1st Engineering Building, Office 308, Corporate Relations Unit (telephone for enquiries: +7 (3424) 29-66-56) and/or on the website of the Company at <http://www.uralkali.com>
- D. If the person registered in the share register of the Company is a nominal holder of shares, the notice of the annual general shareholders meeting and the information (materials) which must be provided to

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persons entitled to participate in the general meeting and the wording of the resolutions of the annual general shareholders meeting which must be sent in electronic form (as electronic documents) to nominal holders of shares registered in the share register of the Company will be provided in compliance with the requirements of the Russian laws on securities related to the provision of information and materials to persons exercising their rights to securities

Instructions for voting at the AGM will be enclosed with the voting ballots to be sent (delivered) to eligible participants of the AGM.

Board of Directors
Public Joint Stock Company Uralkali