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Information (materials) provided to the shareholders in preparation for the annual general shareholders meeting of PJSC Uralkali on September 30, 2020

INFORMATION

about candidates nominated for election to the Revision Commission of PJSC Uralkali

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Irina Grinkevich

Year of birth: 1975

Education: University degree

Name of university: Ordzhonikidze State Management University

Degree in Information Technologies in Management

In 2011-2013, Ms. Grinkevich worked at SGM LLC as Head of Internal Audit.

From March 2014 until 2018 – Senior specialist for comprehensive inspections and audits at JSC UCC URALCHEM.

Since 2018 – Head of Financial Audit at JSC UCC URALCHEM.

Irina Grinkevich has been a member of the Revision Commission of PJSC Uralkali since June 2017.

Irina Grinkevich does not have a criminal record and has never been disqualified.

Ms. Grinkevich has given written consent to be elected to the Revision Commission of PJSC Uralkali.

Andrei Yermizin

Year of birth: 1968

Education: University degree

Name of university: Law Academy of Moscow Distance University for Humanities

Degree in Law

Prior to 2010, Andrei Yermizin worked for the Management Company of URALCHEM as First Deputy Legal

Director. Since 2010 – Deputy Legal Director at JSC UCC URALCHEM. Since 2019 – Deputy Director for Legal Affairs at JSC UCC URALCHEM.

Andrei Yermizin has been a member of the Revision Commission of PJSC Uralkali since June 2017.

Andrei Yermizin does not have a criminal record and has never been disqualified.

Mr. Yermizin has given written consent to be elected to the Revision Commission of PJSC Uralkali.

Maria Kuzmina

Year of birth: 1977

Education: University degree

Name of university: Moscow State Mining University

Master's Degree in Economics

In 2004, Maria earned a Candidate's Degree in Economics.

2008-2010: Senior Specialist of the Department of Internal Audit in JSC UCC URALCHEM

2010-2011: Senior Specialist of the Department of Internal Control and Audit of JSC UCC URALCHEM

Since 2011: Chief Comptroller in JSC UCC URALCHEM.

From January 2017 until April 2018 – Head of the Control and Revision Department of PJSC Uralkali.

Since April 2018 – Director for Internal Audit of PJSC Uralkali.

Ms. Kuzmina has been a member of the Revision Commission of PJSC Uralkali since June 2014.

Maria Kuzmina does not have a criminal record and has never been disqualified.

Maria Kuzmina has given written consent to be elected to the Revision Commission of PJSC Uralkali.

Yulia Lykosova

Year of birth: 1975

Education: University degree

Name of university: Russian People's Friendship University

Degree in Law

Since 2003 – Chief Specialist of the Corporate Relations Department at PJSC Uralkali.

Ms. Lykosova has been a member of the Revision Commission of PJSC Uralkali since 2017.

Yulia Lykosova does not have a criminal record and has never been disqualified.

Yulia Lykosova has given written consent to be elected to the Revision Commission of PJSC Uralkali.

Irina Razumova

Year of birth: 1969.

Education: University degree

Name of university: Kirov Ural Polytechnic Institute (Sverdlovsk), majoring in Economics and Organisation of the

Metallurgical Industry. A certified Economist. 2011-2013: Head of Planning and Economics in PJSC Uralkali.

2014-2016: Head of the Economics Department.

Since June 2016 – Deputy CFO for Operations – Head of the Economy Department.

2011-2013: CFO and a member of the Management Board of OJSC Galurgia.

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Ms. Razumova has been a member of the Revision Commission of PJSC Uralkali since 2015. Irina Razumova does not have a criminal record and has never been disqualified. Irina Razumova has given written consent to be elected to the Revision Commission of PJSC Uralkali.