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Information (materials) provided to  
the shareholders in preparation for the  
extraordinary general shareholders  
meeting of OJSC “Uralkali”  
24 March 2014

#### INFORMATION

On candidates nominated for election to the Board of Directors of OJSC “Uralkali”

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## **Information on candidates nominated for election to the Board of Directors of OJSC “Uralkali”**

### **Dmitry Konyaev**

Dmitry Konyaev was born in 1971. He graduated from the Lomonosov Moscow State University in 1993 with a degree in Economics. In 2003 he earned an MBA in Marketing from California State University Hayward. From 1998 he held a number of senior management positions in Sederrot International AB, Mineral Trading, UralKali Trading SA (Singapore).

Since 2007 Mr. Konyaev has been a member of the Board of Directors of URALCHEM. From 2007 till 2011 he held the position of Commercial Director of URALCHEM. Since 2011 Dmitry Konyaev has served as CEO of URALCHEM. He is a current member of the Boards of Directors of several companies affiliated with URALCHEM.

Dmitry Konyaev is being nominated as a candidate for election to the Board of Directors of OJSC “Uralkali” for the first time.

Dmitry Konyaev does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Konyaev has agreed to be elected to the Board of Directors of the Company

### **Dmitry Mazepin**

Dmitry Mazepin was born in 1968. He graduated from Minsk Suvorov Military School. In 1997, he graduated from the Moscow Institute of Foreign Relations (MGIMO) with a degree in Foreign Relations in the Middle East. In 2004 Mr. Mazepin completed his postgraduate studies in OJSC VNIINEft where he specialised in Management and Economics. In 2008 he earned a PhD in Economics.

From the middle 1990s Mr. Mazepin held top management positions in government institutions and large companies such as Tyumen oil company, Nizhnevartovskneftegas, Kuzbassugol Coal company, Russian Federal Property Fund. From 2002 till 2003 Mr. Mazepin was Chief Executive Officer of AK SIBUR.

Since 2007 Mr. Mazepin has been Chairman of the Board of Directors of URALCHEM, Chairman of the management company of URALCHEM - Uralchem Holding P.L.C.

Dmitry Mazepin is being nominated as a candidate for election to the Board of Directors of OJSC “Uralkali” for the first time.

Dmitry Mazepin does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Mazepin has agreed to be elected to the Board of Directors of the Company

### **Sir Robert John Margetts**

Born in 1946

In 1965 graduated from the University of Cambridge with a BA in Chemical Engineering

In 1997 graduated from the University of Sheffield with an Honorary Doctorate in Engineering

In 2004 earned an Honorary Doctorate from Cranfield University.

In 1969 joined Imperial Chemical Industries (ICI) as a Design Engineer in the Agricultural Branch in Billingham

Between 1969 and 1985 Sir Robert held various posts in this organization. In 1992 Robert Margetts became a member of the Board of Directors of ICI Main; in 1998-2000 served as Deputy Chairman of the Board in this company. In 1994-2000- Chairman of the Board of Directors of ICI Pension Fund Trustee Limited

In 1996 – elected to the Board of Directors of Legal & General Group Plc as a non-executive director; served as Deputy Chairman and Chairman of the Board of Directors till 2010.

In 1999-2010 – member of the Board of Directors of Anglo American PLC as a non-executive director/.

In 2000 Rob Margetts was elected as Europe-Chairman of the Board of Directors of Huntsman Corporation

(Europe, NYSE) Since July 2006 – co-founder and Chairman of the Board of Directors of the bio-fuel company Ensus Limited.

2008 – Chairman of the Board of Directors in Ordnance Survey.

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Rob Margetts has served on the Board of Directors of OJSC Uralkali since 2011. In July 2011 he was elected as Deputy Chairman of the Board of Directors and in December 2011 he was appointed Senior Independent Director and became a member of all four Board Committees: Audit Committee, Appointments and Remuneration Committee, Investments and Development Committee, Corporate Social Responsibility Committee (Chairman). Sir Robert Margetts does not have a criminal record, has not incurred administrative penalties such as disqualification.

Sir Robert has agreed to be elected to the Board of Directors of the Company.

#### **Dmitry Osipov**

Born in 1966

Graduated from the Gorky State University named after N. Lobachevski with a degree in Radiophysics and Electronics

In 2007-2011 – General Director of OJSC UCC URALCHEM

In 2007-2013 – member of the Board of Directors of OJSC UCC URALCHEM, in 2011-2013 Chairman of the Board of Directors of OJSC UCC URALCHEM

In 2007-2013 – served on the boards of directors of several companies affiliated with OJSC UCC URALCHEM

In December 2013 Dmitry Osipov was appointed as General Director of OJSC Uralkali

Dmitry Osipov is being nominated as a candidate for election to the Board of Directors of OJSC “Uralkali” for the first time.

Dmitry Osipov does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Osipov has agreed to be elected to the Board of Directors of the Company

#### **Paul James Ostling**

Born in 1948

In 1973 graduated from Fordham University with a Law Degree

In 1977-2007 – various positions in Ernst&Young, 2003-2007 Global Operational Director in the same company.

Since 2007 – member of the Board of Directors and Chairman of the Audit Committee of Boy Scouts of America Transatlantic Council

In 2007-2009 – CEO and in 2010-2011 member of the Board of Directors of OJSC Kungur – Oil and Gas Equipment and Services.

In 2008-2011 – member of the Board of Directors of OJSC PromSvyazBank and Uralchem Holding P.L.C.

In 2007- 2013 – member of the Board of Directors of OJSC MTS (NYSE).

Since 2012 – Chairman of the Board of Directors in Brunswick Rail Management Ltd.

Paul Ostling has served on the Board of Directors of OJSC Uralkali since 2011. At present, he is the Chairman of the Audit Committee (financial expert) and a member of all Board Committees: Investments and Development Committee, Appointments and Remuneration Committee and Corporate Social Responsibility Committee.

Paul Ostling does not have a criminal record, has not incurred administrative penalties such as disqualification.

Mr. Ostling has agreed to be elected to the Board of Directors of the Company.

#### **Dmitry Razumov**

Dmitry Razumov was born in 1975. He graduated from the Moscow State Institute of Foreign Relations (MGIMO) in 1997 with a degree in International Law.

Early into his career (1994-1997), Dmitry Razumov practiced business and corporate law at Clifford Chance, followed by investment banking experience with Renaissance Capital (1997-1998), Russian leading investment bank. In 1998, he co-founded the LV Finance, an independent venture capital firm that specialises in corporate finance and direct investment, primarily in the telecommunications sector. From 2000 till 2003 he was a member of the Board of Directors of Sonik Duo and MegaFon. From 2001, Mr. Razumov served as Deputy CEO for Strategy and M&A at Norilsk Nickel, Russia's largest mining company.

In 2007 Dmitry Razumov became CEO of ONEXIM Group. After acquisition of the 14 percent stake in UC RUSAL by ONEXIM Group, Dmitry joined the UC RUSAL Board of Directors (2008-2012). In 2009-2010

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Dmitry served as a Board member at Norilsk Nickel and as Chairman of the Board of IFC-Bank. In 2011-2013 he was a member of the Board of Polyus Gold International Limited. In 2012-2013 Dmitry served on the Board of Directors of RENAISSANCE CAPITAL INVESTMENTS LIMITED.

Since 2008 Mr. Razumov has been a Board member of OPIN Investment and Development Group, becoming its Chairman in 2010, and a Board member of Intergeo Managing Co.

Since 2011 Mr Razumov has been Chairman of the Board of Directors of Soglassye Insurance Company and yo-AUTO. Since 2009 he was a Board member at Renaissance Financial Holdings Limited, becoming its Chairman in 2013. Since 2012 he is a Board member of Intergeo MMC Ltd and Chairman of the Board of Directors of Onexim Holdings Limited.

Dmitry Razumov is being nominated as a candidate for election to the Board of Directors of OJSC Uralkali for the first time.

Dmitry Razumov does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Razumov has agreed to be elected to the Board of Directors of the Company.

### **Valery Senko**

Valery Senko was born in 1979. In 2001 Mr Senko graduated from the Moscow State Institute of International Relations (MGIMO) with a degree in Credit and Finance.

From 2002 till 2006 Valery held a number of positions at Norilsk Nickel, focusing on implementing the company's international and corporate development projects, and managing investor relations.

Since 2007 Valery has been Director for Investments in ONEXIM Group.

Since 2008 Mr Senko has been a member of the Board of Directors of the insurance company "Soglasiye", and investment and development group OPIN. From 2008 till 2010 – member of the Board of Directors of the company Quadra (former TGK-4).

In 2010-2012 he was a member of the Board of Directors of Optogan. In 2010 he joined the Board of RBC, where he is currently deputy Chairman of the Board.

From 2010 till 2014 Mr Senko was a member of the Board at RUSAL America Corp. In 2011-2013 he served on the Board of Polyus Gold (as Chairman in 2011-2012).

He currently serves on the Boards of Directors of Renaissance Credit bank and Yo-Avto.

Valery Senko is being nominated as a candidate for election to the Board of Directors of OJSC "Uralkali" for the first time.

Valery Senko does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Senko has agreed to be elected to the Board of Directors of the Company

### **Mikhail Sosnovsky**

Born in 1975

In 1997 graduated from the Moscow State Institute of International Relations (MGIMO) with a degree in International Law.

Since 2007 – Deputy General Director of ONEXIM Group.

In 2008-2012 – served on the boards of directors of OJSC "ACB International Financial Club", OJSC "RBC" and Renaissance Capital.

He currently serves on the board of directors of OJSC Kvadra and OJSC OPIN.

Mikhail Sosnovsky is being nominated as a candidate for election to the Board of Directors of OJSC "Uralkali" for the first time.

Mikhail Sosnovsky does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Sosnovsky has agreed to be elected to the Board of Directors of the Company

### **Gordon Holden Sage**

Born in 1947

In 1968 graduated from the Imperial College in London with a degree in Chemical Engineering

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In 1970-2001 worked in Rio Tinto in various positions: Mr. Sage worked in Planning, Projects, Financial Development, Market Development and, finally, as Senior Executive Director for Industrial Fossil Minerals (from 1995 until 2001).

From 2000 until 2002 – non-executive director in Railtrack Group and Merrill Lynch Group, Independent Chairman of the Board of Directors in World Mining Investment Company.

In 2001-2006 Gordon Sage served as Chairman of the Board of Directors of ERM Group Holdings.

In 2003-2010 – Non-executive director in Balfour Beatty

In 2001- 2012 – Senior independent director in Blackrock World Mining Trust.

Gordon Holden Sage has served on the Board of Directors of OJSC Uralkali since June 2012. Since December 2012 – member of all Board Committees in OJSC Uralkali: Audit Committee, Appointments and Remuneration Committee, Investments and Development Committee and Corporate Social Responsibility Committee.

Gordon Holden Sage does not have a criminal record, has not incurred administrative penalties such as disqualification.

Mr. Sage has agreed to be elected to the Board of Directors of the Company.

### **Dmitry Tatyandin**

Born in 1967

Graduated from the Voronezh State University in 1993 with a degree in Legal Studies

In 2005 earned an EMBA Degree from the Russian Government Academy of National Economy where he specialized in Strategic Management.

Since 2007 – Legal Director in URALCHEM

Serves on the board of directors of several companies affiliated with OJSC UCC URALCHEM

Dmitry Tatyandin is being nominated as a candidate for election to the Board of Directors of OJSC “Uralkali” for the first time.

Dmitry Tatyandin does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Tatyandin has agreed to be elected to the Board of Directors of the Company

### **Christophe Francois Charlier**

Born in 1972

In 1994 graduated from the University of Pennsylvania with a BA in International Relations

Since 2009 – Deputy General Director of ONEXIM Group

Since 2009 – member of the Board of Directors of Renaissance Capital (Chairman of the Board since 2012) and the following companies: United Company Rusal Plc, OJSC RBC, OJSC Quadra, CJSC Optogan, Chairman of the Board of Directors of LLC CB Renaissance Credit

Christophe Charlier is being nominated as a candidate for election to the Board of Directors of OJSC “Uralkali” for the first time.

Christophe Charlier does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Charlier has agreed to be elected to the Board of Directors of the Company

### **Sergey Chemezov**

Sergey Chemezov was born in 1952. He graduated with honours from the Irkutsk Institute of National Economy and completed advanced courses at the Military Academy of the Armed Forces General Staff of the Russian Federation. He has a PhD in Economics. He began his career at the Irkutsk Scientific Research Institute of Rare and Non-ferrous Metals.

In 1980, Mr. Chemezov began working at the experimental industrial association Luch.

From 1983 until 1988, he managed Luch’s representative office in the German Democratic Republic (GDR).

From 1988 until 1996, he worked as Deputy Director for Foreign Trade at the Sovintersport export association.

From 1996 until 1999, Mr. Chemezov was Head of Foreign Economic Relations in the Administration of the President of the Russian Federation.

From 1999 until 2001, he was CEO at Federal State Unitary Enterprise Promexport.

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From February 2001, Mr. Chemezov worked as First Deputy CEO of Federal State Unitary Enterprise Rosoboronexport.

From 2004 until 2007, he was CEO of Federal State Unitary Enterprise Rosoboronexport.

Since 15 December 2007, Mr. Chemezov has occupied his current role as a member of the Commission for Military and Technical Cooperation between the Russian Federation and Foreign States.

Since 2 December 2006, Mr. Chemezov has been part of the Office of the Supreme Council of The United Russia Party. Since 27 April 2007, he has been President of the Union of Machine-Builders of Russia, an all-Russian industry association of employers. Since 28 April 2007, Mr. Chemezov has been Chairman of the same organisation.

Mr. Chemezov currently serves as the Chairman of the Board of Directors of the following companies: Rosoboronexport, VSMPO-AVISMA, Kamaz, NOVIKOMBANK, and National Distribution and Settlement Systems.

He is Deputy Chairman of the Board of Directors of Rosneft and AvtoVAZ.

Mr. Chemezov serves on the Boards of Directors of United Aircraft Corporation, United Shipbuilding Corporation, ROSNANO, Aeroflot, Norilsk Nickel, International Financial Club, Alliance Rostec Auto BV. He is a member of the Board of Trustees of the state-owned United Rocket and Space Corporation.

Mr. Chemezov is CEO of Rostec, the state corporation for promoting the development, production and export of high-tech industrial products.

He is an active member of the Academy of Military Sciences, Head of the Military and Technical Cooperation and High Technology Faculty at MGIMO, member of the Higher Attestation Commission of the Ministry of Education and Science of the Russian Federation. Mr. Chemezov is the author of over 140 scientific papers, including studies entitled "Military and technical cooperation between Russia and foreign states: the experience of organisational design" (2001); "Strategic management of Russia's defence industry and military and technical cooperation" (2006); "Russian military and technical cooperation in XXI century: theory, methodology, and practice" (2007); "Strategic management of military and technical innovations in integrated corporate structures" (2009); "Multinational and state corporations: Macrologistical and practical foundations of development strategies in high technology" (2012); "Corporate governance for holding companies producing radioelectronic products for general and specific use" (2012); "State policy in the field of high technology" (2012); and others.

Mr. Chemezov is Chairman of the Board of Trustees of the G.V. Plekhanov Russian University of Economics, the Russian Cycling Federation and the Foundation for the Support and Development of Physical Education and Sports ("Sport" Foundation) and Co-chairman of the "Family Circle" national programme. He is a member of the Board of Trustees of Lomonosov Moscow State University; MGIMO; the A.M. Gorchakov Foundation for Public Diplomacy Support; the Graduate School of Management of St. Petersburg State University; the Foundation for the Support of Scientific and Project Activities of Students, Graduate Students and Young Scientists entitled "National Intellectual Development"; the Governance and Problem Analysis Centre non-profit partnership; the Charitable Foundation for the Reconstruction of the Cathedral of Christ the Savior and Voskresensk New Jerusalem Monastery; as well as an honorary member of the Board of Trustees of the Holy Trinity Lavra of St. Sergius. He is also a member of the Board of Trustees of the Saint Cyril and Methodius Centre for Doctoral Training.

Mr. Chemezov was awarded the Order for Service to the Fatherland II class (29.08.2012), III class (20.08.2007) and IV class (20.08.2005); the Order of Honour (14.01.2002); the Order of Friendship (2009); the French Légion d'Honneur (2010); the Order for Merit to the Italian Republic of the Commander Class (26.11.2010); and orders of the Russian Orthodox church: St. Sergius of Radonezh I class; St. Seraphim of Sarov II Class; Holy Grand Prince Dmitry Donskoy II class; and Holy Prince Daniel of Moscow III class. He was recognised by the Government of the Russian Federation in the field of science and technology in 2004; he won the "Person of the Year 2004" national award in the defence industry category, established by the Russian Biographical Institute; he also holds the

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“Leader of the Russian Economy 2004” badge of honour from the International Practices and Russian Economy international forum and the badge of honour entitled “Silver Sigma” from the Russian Academy of Sciences. Mr. Chemezov has also been recognised by the A.V. Suvorov Academy of Military Sciences.

Sergey Chemezov is being nominated as a candidate for election to the Board of Directors of OJSC “Uralkali” for the first time.

Sergey Chemezov does not have a criminal record and has not incurred administrative penalties such as disqualification.

Mr. Chemezov has agreed to be elected to the Board of Directors of the Company

### **Jian Chen**

Born in 1952

In 1977 graduated from the Beijing Institute of the Second Foreign Language with a degree in Spanish Language and Literature.

In 2008-2013 - Deputy Minister of Trade of the People’s Republic of China

Since 2011 – Non-executive director in China Investment Corporation

Chen Jian is being nominated as a candidate for election to the Board of Directors of OJSC “Uralkali” for the first time.

Chen Jian does not have a criminal record and has not incurred administrative penalties such as disqualification.

Chen Jian has agreed to be elected to the Board of Directors of the Company