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Agenda of the annual general shareholders meeting of PJSC Uralkali

- 1. Procedure of the annual general shareholders meeting of PJSC Uralkali.
- 2. Distribution of the profit of PJSC Uralkali.
- 3. Approval of the new version of the Regulations on the Board of Directors of PJSC Uralkali.

4. Approval of the new version of the Regulations on Remuneration and Reimbursement of the Members of the Board of Directors of PJSC Uralkali.

5. Election of members of the Board of Directors of PJSC Uralkali.

6. Election of members of the Revision Commission of PJSC Uralkali.

7. Approval of the auditor of the consolidated financial statements of PJSC Uralkali for 2018 prepared in compliance with International Financial Reporting Standards (IFRS).

8. Approval of the auditor of the consolidated financial statements of PJSC Uralkali for 2018 prepared in compliance with the Federal Law *On Consolidated Financial Statements* No. 208-FZ.

9. Approval of the auditor of the statements of PSJC Uralkali for 2018 prepared in compliance with Russian Accounting Standards (RAS).

10. Permission to conclude interested-party transactions.

Item 1: Procedure of the annual general shareholders meeting of PJSC Uralkali. Wording of the resolution:

To approve the procedure of the annual general shareholders meeting of PJSC Uralkali.

Item 2: Distribution of the profit of PJSC Uralkali.

Wording of the resolution:

To adopt the following decision in respect of profit distribution and dividend for 2017:

1. Not to pay dividends on the outstanding common registered shares of PJSC Uralkali for 2017.

2. To pay dividends on the outstanding preferred shares of PJSC Uralkali in the amount of 0.1 rubles (10 kopeks) per preferred share, on the condition that such shares were placed before the date of the annual general shareholders meeting on June 29, 2018; and to set July 10, 2018 as the date of identification of persons entitled to a dividend.

Item 3: Approval of the new version of the Regulations on the Board of Directors of PJSC Uralkali. Wording of the resolution:

To approve the new version of the Regulations on the Board of Directors of PJSC Uralkali.

Item 4: Approval of the new version of the Regulations on Remuneration and Reimbursement of the Members of the Board of Directors of PJSC Uralkali.

Wording of the resolution:

To approve the new version of the Regulations on Remuneration and Reimbursement of the Members of the Board of Directors of PJSC Uralkali.

Item 5: Election of members of the Board of Directors of PJSC Uralkali.

Wording of the resolution:

To elect the following individuals to the Board of Directors of PJSC Uralkali:

- 1. Daniel L. Wolfe,
- 2. Dmitry V. Konyaev,
- 3. Dmitry A. Lobyak,
- 4. Dmitry A. Mazepin,
- 5. Luc Marc J. Maene,
- 6. Dmitry V. Osipov,
- 7. Paul James Ostling,
- 8. Dmitry V. Tatyanin,
- 9. Sergei V. Chemezov.

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Item 6: Election of members of the Revision Commission of PJSC Uralkali. Wording of the resolution:

To elect the following individuals to the Revision Commission of PJSC Uralkali:

- 1. Irina A. Grinkevich,
- 2. Andrei V. Ermizin.
- 3. Maria A. Kuzmina,
- 4. Yulia V. Lykosova,
- 5. Irina V. Razumova.

Item 7: Approval of the auditor of the consolidated financial statements of PJSC Uralkali for 2018 prepared in compliance with International Financial Reporting Standards (IFRS). Wording of the resolution:

To approve CJSC Deloitte and Touche CIS as auditor of the consolidated financial statements of PJSC Uralkali for 2018 prepared in compliance with International Financial Reporting Standards (IFRS).

Item 8: Approval of the auditor of the consolidated financial statements of PJSC Uralkali for 2018 prepared in compliance with the Federal Law *On Consolidated Financial Statements* No. 208-FZ. Wording of the resolution:

To approve CJSC Deloitte and Touche CIS as auditor of the consolidated financial statements of PJSC Uralkali for 2018 prepared in compliance with IFRS as required by the Federal Law *On Consolidated Financial Statements* No. 208-FZ.

Item 9: Approval of the auditor of the statements of PSJC Uralkali for 2018 prepared in compliance with Russian Accounting Standards (RAS).

Wording of the resolution:

To approve JSC Energy Consulting as auditor of the statements of PJSC Uralkali for 2018 prepared in compliance with Russian Accounting Standards (RAS).

Item 10: Permission to conclude interested-party transactions.

Wording of the resolution:

To permit the transactions – potassium chloride sale and purchase agreements and supply agreements, whereby JSC Uralkali-Techologiya is an interested party and a controlling entity for the purpose of interested-party transactions, which may be concluded between PJSC Uralkali (Seller) and Uralkali Trading SIA (Buyer) within one year from the date of the permission, on the condition that the maximum amount of the indicated transactions cannot exceed RUR 115 billion.