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Extract from Minutes No 410 of the meeting of the Board of Directors of PJSC Uralkali

Date of the meeting: 26 July 2022.

Address for mailing completed ballots: 6/2, Presnenskaya Embankment, Floor 34, Moscow 123112, Russia.

Ballot acceptance deadline: 26 July 2022, 15:00 Moscow time.

Agenda of the meeting:

2. Proposal to the EGM of PJSC Uralkali to approve the new version of the Charter of PJSC Uralkali.

Resolutions are to be passed through absentee voting (by polling).

Individual voting ballots have been provided to all members of the Board of Directors prior to voting. By the ballot acceptance deadline, completed ballots have been received from I. Bulantsev, D. Konyaev, V. Lauk, V. Lyan, Y. Pyaskorskaya, D. Tatyanin, and and E. Eskina.

The Board of Directors is hereby authorised to pass resolutions on agenda items.

AGENDA ITEM 2. Proposal to the EGM of PJSC Uralkali to approve the new version of the Charter of PJSC Uralkali.

Item put to vote:

 $Recommend \ to \ the \ EGM \ of \ PJSC \ Uralkali \ to \ approve \ the \ new \ version \ of \ the \ Charter \ of \ PJSC \ Uralkali \ as \ attached.$

Voting results: "In favour" unanimously.

The resolution has been passed.

Wording of the resolution:

Recommend to the EGM of PJSC Uralkali to approve the new version of the Charter of PJSC Uralkali as attached.

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The votes were counted by the secretary of the Board of Directors Elena Eskina.

These minutes were made on 26 July 2022.

Attachments:

Dimitriy Tatyanin Chairman of the Board of Directors PJSC Uralkali

Elena Eskina Secretary of the Board of Directors PJSC Uralkali

This is a true extract.

Elena Eskina Secretary of the Board of Directors PJSC Uralkali