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Information (materials) provided to the shareholders in preparation for the extraordinary general shareholders meeting of PJSC Uralkali on 29 March 2021

#### INFORMATION

Candidates nominated for election to the Board of Directors of PJSC Uralkali

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## **Information on the candidates nominated for election to the Board of Directors of PJSC Uralkali**

### **Alexander Bazarov**

Born in 1962

In 1984, Mr. Bazarov graduated from Shevchenko Kiev State Teachers University with a degree in Political Economy.

Alexander Bazarov has an MBA and a degree in accounting & finance from the Wharton School of the University of Pennsylvania.

From 2008 until June 2018 – member of the Management Board of Sberbank. Alexander worked as Vice President of Sberbank of Russia and as Director of the Department for Major Sberbank Client.

Since 2012 – Chairman of the Management Board of SLB Commercial Bank (hereinafter — Sberbank AG).

From January 2012 until 2018 - Mr. Bazarov served as Co-Director of the Corporate Investment Block of Sberbank (CIB).

Since 2013 – Senior Vice President of PJSC Sberbank.

Mr Bazarov was first elected to the Board of Directors of PJSC Uralkali in February 2020 as a non-executive director and has maintained this position since. He is also a member of the Appointments and Remuneration Committee and the Strategy Committee of the Board of Directors.

Alexander Bazarov does not have a criminal record and has never been disqualified.

Mr. Bazarov has given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Igor Bulantsev**

Born in 1969

In 1993, Igor Bulantsev graduated from Bauman University where he majored in Special Machine-Building and Automated Management Systems.

In 2000, Igor Bulantsev graduated from the Russian Government Financial Academy with a degree in Finance and Credit.

He also has a Global Executive MBA from IESE Business School.

Igor Bulantsev has more than 20-years' experience in finance.

Since January 2019, Igor Bulantsev has served as a Deputy CEO and the Chief Legal Officer of JSC UCC URALCHEM. From 2019 to December 2020, he was a member of Uralchem's board of directors. Mr. Bulantsev currently serves on the boards of directors of several companies affiliated with Uralchem.

From August 2016 until January 2019, he worked as Senior Vice President at Sberbank CIB. Prior to that, Igor Bulantsev served as Vice President and Director of the Client Management Department for 6 months. Igor oversaw the CIB block (key corporate accounts and federal accounts, the Private Banking subdivision, the investment business, and transactions in financial markets) of PJSC Sberbank. He also managed the Blockchain laboratory and oversaw the implementation of innovative solutions. Igor Bulantsev chaired the Board of Directors of Sberbank Switzerland, where he also served as chair of the credit committee and the committee on market risks, and was member of asset-liability management committee and the committee on risks for the entire Sberbank Group.

From 2003, Igor Bulantsev worked in Nordea Bank (Orgresbank until 2009) as First Deputy Chairman, where he was responsible for strategic development and oversaw the work of several business divisions; from 2009 until 2016, he chaired the Management Board. In 1998-2003, Igor worked as Senior Vice President at Guta-Bank, where he oversaw trading operations and client asset management as well as the corporate finance sectors. Prior to that, he worked at the Russian Credit Bank where he started as manager in the department of foreign currency transactions and grew to the position of head of forex transactions.

Mr. Igor Bulantsev was first elected to the Board of Directors of PJSC Uralkali in April 2019 as a non-executive director. His status remains unchanged. Igor Bulantsev chairs the Strategy Committee and is a member of the Appointments and Remuneration Committee, the Investment and Development Committee and the Committee for Sustainable Development.

Mr. Bulantsev does not have a criminal record and has never been disqualified.

Igor Bulantsev has given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Daniel L. Wolfe**

Born in 1965

In 1987, Mr. Wolfe graduated from Dartmouth University (Hannover, New Hampshire, USA) with a BA in Russian Language and Literature and Political Science.

In 1991, he earned his Juris doctor degree from Columbia Law School (New York, USA).

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From November 2010 until May 2014, Daniel worked as Deputy CEO, member of the Management Board and member of the Board of Directors at PJSC Kvadra (formerly TGK-4), where served on the Board of Directors from 2011 until 2018 and was a member of the Compensation and Remuneration Committee and the Audit Committee of the Board.

In 2014-2017, Mr. Wolfe was Deputy CEO at Onexim Group, served on the Board of Directors of Brooklyn Nets, Barclays Center, and Renaissance Capital, where he also held the post of Chairman of the Audit Committee.

In 2014-2018 – served on the Board of Directors and the audit Committee of Rusal Global Management B.V. Since 2014 – member of the Board of Directors of New York Bakery (LLC Tortopia). Since 2020 – Daniel has served on the Board of Directors of LLC GK Segezha.

Daniel Wolfe has served on the Board of Directors of the Company as an independent director<sup>1</sup> since 2018.

Mr. Wolfe is a member of the Appointments and Remuneration Committee and of the Audit Committee of the Board of Directors.

Mr. Wolfe does not have a criminal record and has never been disqualified.

Daniel Wolfe has given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Dmitry Konyaev**

Born in 1971.

In 1993, Dmitry Konyaev graduated from the Lomonosov Moscow State University with a degree in Political Economy. In 2003, he earned his MBA in marketing from California State University Hayward.

Since 1998, Dmitry has held senior positions in major industrial and trading companies: Sederrot International AB, LLC Mineral Trading, Uralkali Trading SA (Singapore).

Since 2007, Dmitry Konyaev has served on the Board of Directors of URALCHEM. In 2007-2011, he worked as Commercial Director of OJSC UCC URALCHEM. In 2011-2018 – as the CEO of JSC UCC URALCHEM. Since 2018, Dmitry has served as Deputy Chairman of the Board of Directors of JSC UCC URALCHEM. At present, he also works on the boards of directors of several companies affiliated with JSC UCC URALCHEM.

From March 2014 until April 2019 – Dmitry Konyaev was a member of the Board of Directors of PJSC Uralkali.

Since October 2019 – Chairman of the Board of Uralkali Trading SIA.

Mr. Konyaev does not have a criminal record and has never been disqualified.

Dmitry Konyaev has given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Vitaly Lauk**

Born in 1968.

In 1993, Mr. Lauk graduated from Perm State Technical University with a degree in Subsoil Exploration of Mineral Deposits. In 2015 he completed his postgraduate studies at the St. Petersburg International Management Institute where he earned an MBA.

Mr. Vitaly Lauk has served as the General Director of PJSC Uralkali since December 2020.

Vitaly Lauk started in Uralkali in 1990 as a mine worker. In 2016, he was appointed as First Deputy Technical Director of PJSC Uralkali. Since September 2017, he has served as Technical Director of PJSC Uralkali.

Mr. Lauk does not have a criminal record and has never been disqualified.

Vitaly Lauk has given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Dmitry Lobiak**

Born in 1968.

In 1989, he graduated from Leningrad Military College with a degree in Engineering.

Since 2005, Dmitry Lobiak has served as Director of LLC Yuras OIL.

Since June 2018 – Director of Rinsoco Trading Co. Limited.

Mr. Lobyak has served on the Board of Directors of PJSC Uralkali since September 2016 as a non-executive director.

Since June 2018, Dmitry Lobiak has served as Deputy Chairman of the Board of Directors of PJSC Uralkali; he is also a member of the Appointments and Remuneration Committee and the Investment and Development Committee of the Board of Directors.

Dmitry Lobiak does not have a criminal record and has never been disqualified.

Mr. Lobiak has given written consent to be elected to the Board of Directors of PJSC Uralkali.

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<sup>1</sup> Daniel Wolfe conforms to the criteria of independence according to the assessment carried out by the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.

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### **Dmitry Mazepin**

Born in 1968.

Mr. Mazepin is a graduate of the Suvorov Military School in Minsk. In 1997, he graduated from the Moscow Institute of Foreign Relations (MGIMO) with a degree in Foreign Relations in the Middle East. In 2004, Mr. Mazepin completed his postgraduate studies in OJSC VNIINEft where he specialized in Management and Economics. In 2008, he earned a PhD in Economics from St. Petersburg Institute of Economics and Management.

In the mid-1990s, Mr. Mazepin held top management positions in government institutions and large companies such as Tyumen Oil Company, Nizhnevartovskneftegas, Kuzbassugol Coal Company, Russian Federal Property Fund.

From 2002 until 2003, Mr. Mazepin was President of OJSC AK SIBUR.

Since 2007, Mr. Mazepin has served as Chairman of the Board of Directors of URALCHEM, Chairman of the management company of JSC UCC URALCHEM - Uralchem Holding P.L.C and as a member of the board of directors of CI-CHEMICAL INVEST LIMITED since 2010.

Dmitry Mazepin has served on the Board of Directors of PJSC Uralkali since March 2014. He was elected Deputy Chairman of the Board of Directors on March 26, 2014 as a non-executive director.

Since 2015, Mr. Mazepin has been a member of the Management Board, member of the Management Bureau and Chairman of the Committee for the production and the market of mineral fertilizers of the Russian National Association of Employers "Russian Union of Industrialists and Entrepreneurs".

Since 2018, Dmitry Mazepin has served as Chairman of the Russo-Belarusian Business Council of the Chamber of Trade and Industry of the Russian Federation.

Since 2018 – member of the Supervisory Board of the Foundation "Belovezhskaya Puscha".

Since November 2020 – member of the Board of Directors of Uralkali Trading SIA.

Dmitry Mazepin does not have a criminal record and has never been disqualified.

Mr. Mazepin given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Luc Marc J. Maene**

Born in 1946.

Graduated from Ghent University (Belgium) in 1970 with a degree in Agricultural Engineering and Farming. In 1971-1987, he worked in Tunisia, Malaysia and Thailand. In 1987 – 2012, Mr. Maene held various senior positions, including the position of General Director at the International Fertilizer Industry Association (IFA). In 2013-2015, Mr. Maene served on the Board of Directors at Agrifert S.A. Since 2013, he has served on the Board of IRM Ltd and LM AGRI Ltd.

Since 2017 – President of the International Fertilizer Society.

In 2006, Putra University (Malaysia) awarded Luc Maene with the degree of Doctor honoris causa.

Luc Maene has been a member of the Board of Directors of PJSC Uralkali since June 2016 as an independent director<sup>2</sup>.

He chairs the Committee for Sustainable Development and the Investment and Development Committee and is a member of the Audit Committee and the Appointments and Remuneration Committee and the Strategy Committee of the Board of Directors of PJSC Uralkali.

Mr. Maene does not have a criminal record and has never been disqualified.

Luc J. Maene has given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Paul James Ostling**

Born in 1948.

In 1973, Mr. Ostling graduated from Fordham University with a Law Degree.

In 1977-2007, Paul Ostling held various positions in Ernst&Young Global; in 2003-2007, he served as Global Operational Director in the same company.

Sine 2014 – member of the Board of Directors and member of the Audit Committee of NPO JSC NRD.

Since 2007 – member of the Board of Directors of Boy Scouts of America Transatlantic Council; in 2016-2019, he was President of the same organization.

Since 2019 – Chairman of the Board of Directors of PSINOS Inc. and member of the Board of Directors of SF Holding Company PLC.

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<sup>2</sup> Luc Maene conforms to the criteria of independence according to the assessment carried out by the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.

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As an independent director, Paul Ostling has served on the Board of Directors of PJSC Uralkali since 2011. He was elected Senior Independent Director<sup>3</sup> in 2018. At present, Paul Ostling chairs the Audit Committee (financial expert) and the Appointments and Remuneration Committee of the Board of Directors and is a member of the remaining Board Committees: Investments and Development Committee, Strategy Committee and the Committee for Sustainable Development.

Paul Ostling does not have a criminal record and has never been disqualified.

Mr. Ostling has given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Dimitry Tatyatin**

Born in 1967.

In 1993, Dimitry Tatyatin graduated from Voronezh State University with a degree in Legal Studies.

From 1993, Mr. Tatyatin held senior positions in legal departments of various companies, including Alpha-Eco Group and OJSC AC Sibur.

Dimitry Tatyatin has been working at JSC UCC URALCHEM since 2007 as Chief Legal Officer and a member of the board of directors. In January 2019, he was appointed Deputy CEO and Chief Legal Officer.

Since 2008 – member of the board of directors of JSC Voskresensk Mineral Fertilizers.

Since 2010 – member of the board of directors of JSC Galo Polymer.

Dimitry Tatyatin was first elected to the Board of Directors of PJSC Uralkali in September 2016 as a non-executive director. His status remains unchanged. Dimitry Tatyatin is a member of the Sustainable Development Committee and the Strategy Committee of the Board of Directors of PJSC Uralkali.

Dimitry Tatyatin does not have a criminal record and has never been disqualified.

Mr. Tatyatin has given written consent to be elected to the Board of Directors of PJSC Uralkali.

### **Sergei Chemezov**

Sergei Chemezov was born in 1952.

He graduated with honors from the Irkutsk Institute of National Economy and completed advanced courses at the Military Academy of the Armed Forces General Staff of the Russian Federation. He has a PhD in Economics and is a professor.

He began his career at the Irkutsk Scientific Research Institute of Rare and Non-ferrous Metals.

In 1980, Mr. Chemezov began working at the experimental industrial association Luch.

From 1983 until 1988, he managed Luch's representative office in the German Democratic Republic (GDR).

From 1988 until 1996, he worked as Deputy Director for Foreign Trade at the Sovintersport export association.

From 1996 until 1999, Mr. Chemezov was Head of Foreign Economic Relations in the Administration of the President of the Russian Federation.

From 1999 until 2001, he was CEO at Federal State Unitary Enterprise Promexport.

From February 2001, Mr. Chemezov worked as First Deputy CEO of Federal State Unitary Enterprise Rosoboronexport.

From 2004 until 2007, he was CEO of Federal State Unitary Enterprise Rosoboronexport.

Since 15 December 2007 – CEO and member of the Supervisory Board of Rostekhnologii, the state corporation for the promotion of development, production and export of high-tech industrial products.

Mr. Chemezov currently chairs the boards of directors of the following companies: PJSC Uralkali, JSC Rosoboronexport, VSMPO-AVISMA Corporation, PJSC Kamaz, JSC National Aviation Service Company.

Mr. Chemezov is a member of the Board of Directors of PJSC Aeroflot – Russian Airlines, JSC International Financial Club. He is president of the Russian Public Organization “Association of Machine Builders of Russia”.

Sergei Chemezov is an active member of the Academy of Military Sciences, Head of the Military and Technical Cooperation and High Technology Department at the Institute of Foreign Relations (MGIMO), member of the Higher Attestation Commission of the Ministry of Education and Science of the Russian Federation.

Mr. Chemezov has published over 140 academic papers, including the following monographs: “Military and technical cooperation between Russia and foreign states: the experience of organizational design” (2001); “Strategic management of Russia's defense industry and military and technical cooperation” (2006); “Russian military and technical cooperation in the XXI century: theory, methodology, and practice” (2007); “Strategic management of

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<sup>3</sup> The assessment of the Appointments and Remuneration Committee conforms to the assessment of the Board of Directors whereby Paul Ostling was recognized as an independent director, despite the fact that he had served on the Board of Directors of the Company for more than seven years. The Board of Directors believes that this does not affect Mr. Ostling's ability to make independent, objective and good-faith decisions. He is also well-known and respected for his reputation (including by investors) of someone who is capable of forming and holding an independent position.

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military and technical innovations in integrated corporate structures” (2009); “Multinational and state corporations: Macroeconomical and practical foundations of development strategies in high technology” (2012); “Corporate governance for holding companies producing radioelectronic products for general and specific use” (2012); “State policy in the field of high technology” (2012); and others.

Mr. Chemezov is Chairman of the Board of Trustees of the G.V. Plekhanov Russian University of Economics, the Russian Cycling Federation and the Foundation for the Support and Development of Physical Education and Sports (“Sport” Foundation) and Co-chairman of the “Family Circle” national program. He is a member of the Board of Trustees of Lomonosov Moscow State University; MGIMO; A.M. Gorchakov Foundation for Public Diplomacy Support; the Graduate School of Management of St. Petersburg State University; the Foundation for the Support of Scientific and Project Activities of Students, Graduate Students and Young Scientists called “National Intellectual Development”; the Governance and Problem Analysis Centre non-profit partnership; Charitable Foundation for the Reconstruction of the Cathedral of Christ the Savior and Resurrection New Jerusalem Monastery; as well as an honorary member of the Board of Trustees of the Holy Trinity Lavra of St. Sergius. Sergei Chemezov is a member of the Supervisory Board of the Ss Cyril and Methodius Institute of Post-Graduate Studies.

Mr. Chemezov was awarded the Order for Service to the Fatherland II class (29.08.2012), III class (20.08.2007) and IV class (20.08.2005); the Order of Honor (14.01.2002); the Order of Friendship (2009); the French Légion d'Honneur (2010); the Order for Merit to the Italian Republic of the Commander Class (26.11.2010); and orders of the Russian Orthodox church: St. Sergius of Radonezh I class; St. Seraphim of Sarov II Class; Holy Grand Prince Dmitry Donskoy II class; and Holy Prince Daniel of Moscow III class. He was recognized by the Government of the Russian Federation in the field of science and technology in 2004; he won the “Person of the Year 2004” national award in the defense industry category established by the Russian Biographical Institute; he also holds the “Leader of the Russian Economy 2004” badge of honor from the International Practices and Russian Economy international forum and the badge of honor entitled “Silver Sigma” from the Russian Academy of Sciences. Mr. Chemezov has also been recognized by the A.V. Suvorov Academy of Military Sciences.

Sergei Chemezov has served on the Board of Directors of PJSC Uralkali since March 2014 as an independent director<sup>4</sup>. He has chaired the Board of Directors of PJSC Uralkali since March 26, 2014.

Sergei Chemezov does not have a criminal record and has never been disqualified.

Mr. Chemezov has given written consent to be elected to the Board of Directors of PJSC Uralkali.

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<sup>4</sup> *Sergei Chemezov conforms to the criteria of independence according to the assessment carried out by the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.*