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Public Joint-Stock Company  
URALKALI

**Extract from Minutes 386  
of the meeting of the Board of Directors of PJSC Uralkali**

**Date of the meeting:** 24 December 2020, 15:00 Moscow time

**Address for mailing completed ballots:** PJSC Uralkali, 6/2 Presnenskaya Naberezhnaya, Floor 34, Moscow 123112, Russia.

**Ballot acceptance deadline:** 15:00 Moscow time, 24 December 2020

**Agenda of the meeting:**

2. Recommendation for the general meeting on the Company's participation in a non-profit organisationю

**Resolutions are to be passed through absentee voting (by polling).**

Individual voting ballots have been provided to all members of the Board of Directors prior to voting. By the ballot acceptance deadline, completed ballots have been received from **A. Bazarov, I. Bulantsev, D. Wolfe, D. Lobiak, D. Mazepin, L. Maene, D. Osipov, P. Ostling, D. Tatyannin** and **S. Chemezov**.

The Board of Directors is hereby authorised to pass resolutions on agenda items.

**ITEM 2 OF THE AGENDA. Recommendation for the general meeting on the Company's participation in a non-profit organisation.**

**Item put to vote:**

Raise the matter of on the Company's participation in a non-profit organisation (Association of Economic Cooperation with African States, main state registration number 1207700200080) to the general meeting of PJSC Uralkali and recommend to the general meeting to approve such participation.

**Voting results: "In favour" unanimously.**

**The resolution has been passed.**

**Wording of the resolution:**

Raise the matter of on the Company's participation in a non-profit organisation (Association of Economic Cooperation with African States, main state registration number 1207700200080) to the general meeting of PJSC Uralkali and recommend to the general meeting to approve such participation.

The votes were counted by the secretary of the Board of Directors Elena Eskina.

These minutes were made on **24 December 2020**.

**Attachments:**

**Sergey Chemezov**  
**Chairman of the Board of Directors**  
**PJSC Uralkali**

**Elena Eskina**  
**Secretary of the Board of Directors**  
**PJSC Uralkali**

*I hereby confirm that this is a true extract from the minutes.*

**Elena Eskina, Secretary of the Board of Directors of PJSC Uralkali.**