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Draft resolutions of the extraordinary general shareholders meeting (EGM) of PJSC Uralkali

Agenda of the EGM:

1. Procedure of the EGM.
2. Early termination of members of the Board of Directors of PJSC Uralkali.
3. Election of members of the Board of Directors of PJSC Uralkali.
4. Participation of PJSC Uralkali in a non-profit organisation.

ITEM 1: Procedure of the EGM.

Wording of the resolution: Approve the procedure of the extraordinary general shareholders meeting of PJSC Uralkali.

ITEM 2: Early termination of members of the Board of Directors of PJSC Uralkali.

Wording of the resolution: Authorise an early termination of members of the Board of Directors of PJSC Uralkali.

ITEM 3: Election of members of the Board of Directors of PJSC Uralkali.

Wording of the resolution: Elect the following individuals to the Board of Directors of PJSC Uralkali:¹

1. Igor Bulantsev
2. Andrey Bazarov
3. Daniel L. Wolfe
4. Dmitry Konyaev
5. Vitaly Lauk
6. Dmitry Lobiak
7. Dmitry Mazepin
8. Luc Marc J. Maene
9. Paul James Ostling
10. Dimitry Tatyandin
11. Sergey Chemezov

ITEM 4: Participation of PJSC Uralkali in a non-profit organisation.

Wording of the resolution: Take part in the Non-Profit Organisation “Association of Economic Cooperation with African States” (main state registration number 1207700200080) by becoming its member.

¹ According to the Charter of PJSC Uralkali the Board of Directors is comprised of 10 members.