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INSTRUCTIONS

For the procedure of voting at the extraordinary general shareholders meeting of Public Joint Stock Company Uralkali (PJSC Uralkali, Company)

The voting at the extraordinary general shareholders meeting is based on the principle “one voting share = one vote”.

Common shares of PJSC Uralkali are the voting shares at the extraordinary general shareholders meeting.

Registered voting ballots are used for voting.

Ballots must be filled in carefully, and the use of ballpoint pens or ink pens is required.

IN ORDER TO VOTE VOTERS MUST EITHER CROSS OUT THE UNWANTED OPTIONS OR TO CHECK THE WANTED OPTION AS FOLLOWS ✓

Voters have the right to choose only one voting option with the exception of cases when they are voting in compliance with instructions of individuals who acquired their shares after the date of compilation of the list of persons entitled to participate in the general meeting of shareholders, or if they are voting on the basis of the instructions from the owners of depositary securities.

If voters choose more than one voting option, they must indicate the number of votes given to each category in the relevant boxes provided on the ballot and indicate that they are voting in compliance with instructions from the buyers of shares transferred into their ownership after the date of compilation of the list of persons entitled to participate in the general meeting and/or in compliance with the instructions of the owners of depositary securities. This indication must be made in the space entitled “To be marked by the voter”.

Voters preparing ballots on the basis of a power of attorney issued in regard to the shares transferred after the date of compilation of the list of persons entitled to participate in the general meeting of shareholders must indicate the number of votes given to each option in the space provided next to the voting option. They must then indicate that they are voting on the basis of a power of attorney issued in regard to the shares transferred after the date of compilation of the list of persons who are entitled to participate in the general meeting. This indication must be made in the space entitled “To be marked by the voter”.

If, after the date of compilation of the list of persons entitled to participate in the general meeting, not all shares have been transferred, voters must indicate the number of votes given to each voting option in the space provided next to the chosen voting option. They must then indicate that a portion of the shares was transferred after the date of compilation of the list of persons entitled to participate in the general meeting. This indication must be made in the space entitled “To be marked by the voter”. If the buyers of the shares transferred after the date of compilation of the list of persons who are entitled to participate in the general meeting provide voting instructions that coincide with the chosen voting option, these votes will be added up.

Completed voting ballots must be signed by shareholders or legal representatives of shareholders; without the signature of the shareholder or their representative/legal successor the voting ballot is invalid! If voting ballots are signed by representatives/legal successors of shareholders, a document certifying their authority (or its copy certified by a notary) and prepared in compliance with the requirements of the current legislation must be enclosed with the voting ballot.

Owners of securities or other persons who are exercising their rights in compliance with the federal law or the laws of their countries regarding the securities held by a nominal holder or a foreign nominal holder, are entitled to participate in the general shareholders meeting in person or by giving instructions to a nominal holder or a foreign nominal holder to vote in a particular fashion if this is provided under the agreement with the nominal holder or a foreign nominal holder. It is not necessary to supply such an agreement or to confirm the instructions received under such agreement.

Owners of securities or other persons who are exercising their rights in compliance with the federal law or the laws of their countries in relation to the securities held by a nominal holder or by a foreign nominal holder are entitled to participate in the general shareholders meeting by submitting electronic documents signed with an electronic signature (voting documents).

When preparing a ballot:

1. Shareholders-individuals must indicate their surname and initials. Shareholders – legal entities – must indicate their full corporate name and the title, surname and initials of the person who has signed the ballot if the ballot was signed by the director of the legal entity.

2. Representatives or legal successors of shareholders must indicate their surname and initials (if the representative or legal successor is a legal entity – their full corporate name must be indicated) and the details of the document certifying their authority prepared in compliance with the requirements of the current legislation (if this is a power of attorney – indicate the number of the power of attorney, and the date of issue).

Completed voting ballots must be sent to one of the following addresses:

- Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, Pyatiletki Street, 63; or
- Joint Stock Company Independent Registrar Company, Russian Federation, 121108, Moscow, Ivana Franko Street, 8; or
- Perm Office of Joint Stock Company Independent Registrar Company, Russian Federation, 614002, Perm Region, Perm, 94 Sibirsкая Street.

Completed voting ballots must be received by – **9 February 2016 (inclusive)**.

The votes contained in the voting ballots are not counted in cases specified under the legislation of the Russian Federation and in the following cases:

- If the form of the voting ballot does not answer the requirements to the form of the ballot approved by the Board of Directors of PJSC Uralkali;
- If the ballot is not signed, which would make it impossible to identify the person (shareholder or representative/legal successor of the shareholder) who voted with this ballot;
- If a document certifying the authority of the person (its copy certified by a notary) and executed in compliance with the requirements of the current legislation is not enclosed with the ballot signed by representatives/legal successors of shareholder.