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Public Joint Stock Company
URALKALI

**Extract from Minutes No 399
of the meeting of the Board of Directors of PJSC Uralkali**

Date of the meeting: 27 October 2021

Address for mailing completed ballots: PJSC Uralkali, 6/2 Presnenskaya Naberezhnaya, Floor 34, Moscow 123112, Russia.

Ballot acceptance deadline: 15:00 Moscow time, 27 October 2021.

Agenda of the meeting:

1. Recommendation to the EGM of PJSC Uralkali regarding payment of dividends.

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Resolutions are to be passed through absentee voting (by polling).

Individual voting ballots have been provided to all members of the Board of Directors prior to voting. By the ballot acceptance deadline, completed ballots have been received from **A. Bazarov, D. Wolfe, D. Mazepin, L. Maene, P. Ostling, S. Chemezov** and **E. Eskina**.

The Board of Directors is hereby authorised to pass resolutions on agenda items.

AGENDA ITEM 1. Recommendation to the EGM of PJSC Uralkali regarding payment of dividends.

Item put to vote:

1. Recommend to the EGM of PJSC Uralkali to pass the following resolutions regarding payment of dividends for 9M 2021:
 - Pay dividends for 9M 2021 on outstanding preferred shares of PJSC Uralkali in monetary form in the amount of ₴2,055 (two thousand fifty five roubles) per one preferred share of PJSC Uralkali.
 - Not pay dividends on outstanding ordinary shares of PJSC Uralkali.
2. Propose to the EGM of PJSC Uralkali to set the date for determining the persons eligible for dividends on 12 December 2021.

Voting results: "In favour" – 6 votes, "Against" – 0 votes, "Abstained" – 1 vote.

The resolution has been passed.

Wording of the resolution:

1. Recommend to the EGM of PJSC Uralkali to pass the following resolutions regarding payment of dividends for 9M 2021:
 - Pay dividends for 9M 2021 on outstanding preferred shares of PJSC Uralkali in monetary form in the amount of ₴2,055 (two thousand fifty five roubles) per one preferred share of PJSC Uralkali.
 - Not pay dividends on outstanding ordinary shares of PJSC Uralkali.
2. Propose to the EGM of PJSC Uralkali to set the date for determining the persons eligible for dividends on 12 December 2021.

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The votes were counted by the secretary of the Board of Directors Elena Eskina.

These minutes were made on **28 October 2021**.

Attachments:

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**Sergey Chemezov
Chairman of the Board of Directors
PJSC Uralkali**

**Elena Eskina
Secretary of the Board of Directors
PJSC Uralkali**

This is a true extract from the Minutes.

Elena Eskina
Secretary of the Board of Directors
PJSC Uralkali