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Open Joint Stock Company  
"URALKALI"

**EXTRACT FROM MINUTES N 282  
of the meeting of the Board of Directors of OJSC "Uralkali"**

**Date of the meeting:** 23 October 2013, 10:00 Moscow time

**Venue:** Moscow, Butikovskiy Pereulok, 7

**In attendance were:**

1. Alexander Voloshin, Chairman of the Board of Directors,
2. Anton Averin, member of the Board of Directors,
3. Vladislav Baumgartner, member of the Board of Directors,
4. Vladislav Mamulkin, member of the Board of Directors,
5. Robert John Margetts, member of the Board of Directors,
6. Paul James Ostling, member of the Board of Directors,
7. Gordon Holden Sage, member of the Board of Directors.

7 of 9 members of the Board of Directors are in attendance. Pursuant to Clause 7.8 of the Regulations on the Board of Directors of OJSC "Uralkali", the Board of Directors is legally qualified to adopt decision on agenda issues.

**Presiding chairperson:** Alexander Voloshin, Chairman of the Board of Directors of OJSC "Uralkali"

**Secretary:** Maria Klimashevskaya, Secretary of the Board of Directors of OJSC "Uralkali"

**Invitee:**

Victor Belyakov, Director for Economics and Finance, OJSC "Uralkali"

**Agenda of the meeting:**

...  
3. Preparation of recommendations for the extraordinary general shareholders meeting of OJSC "Uralkali" regarding approval of the new edition of the Charter of OJSC "Uralkali"

**ITEM N 3. Preparation of recommendations for the extraordinary general shareholders meeting of OJSC "Uralkali" regarding approval of the new edition of the Charter of OJSC "Uralkali"**

**Speaker:** Maria Klimashevskaya, Secretary of the Board of Directors of OJSC "Uralkali"

**Issue put to the vote:**

To recommend approval of the new edition of the Charter of OJSC "Uralkali" (enclosed) by the extraordinary general shareholders meeting of OJSC "Uralkali".

**Results of voting: IN SUPPORT - unanimously.**

**The resolution is passed.**

**The resolution:**

To recommend approval of the new edition of the Charter of OJSC "Uralkali" (enclosed) by the extraordinary general shareholders meeting of OJSC "Uralkali".

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These Minutes were compiled on 23 October 2013.

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**Chairman of the Board of Directors  
OJSC "Uralkali"**

**A. Voloshin**

**Secretary of the Board of Directors  
OJSC "Uralkali"**

**M. Klimashevskaya**

This extract is true and correct  
Secretary of the Board of Directors  
OJSC "Uralkali"

[sign] M. Klimashevskaya  
23.10.2013