

INSTRUCTIONS

On the procedure of voting at the extraordinary general shareholders meeting of the Open Joint Stock Company "Uralkali" (hereinafter OJSC "Uralkali")

Voting at the extraordinary general meeting of shareholders is based on the principle "one voting share = one vote"

For the purpose of voting at the extraordinary general shareholders meeting the common shares of OJSC "Uralkali" are considered to be voting shares.

Registered voting ballots are used for voting.

Ballots must be filled in carefully, and the use of ball-point pens or ink pens is required.

In order to vote, voters must cross out the unwanted choices and leave the chosen entry uncrossed.

Voters have the right to choose only one voting option with the exception of cases when they are voting in compliance with instructions of individuals who acquired their shares after the date of compilation of the list of persons entitled to participate in the general meeting of shareholders, or if they are voting on the basis of the instructions from the owners of depository securities.

If voters choose more than one voting option, they must indicate the number of votes given to each category in the appropriate space on the ballot and indicate that they are voting in compliance with instructions from the buyers of shares transferred into their ownership after the date of compilation of the list of persons entitled to participate in the general meeting and/or in compliance with the instructions of the owners of depository securities. This indication must be made in the space entitled "To be marked by the voter".

Voters preparing ballots on the basis of a power of attorney issued in regard to the shares transferred after the date of compilation of the list of persons entitled to participate in the general meeting of shareholders must indicate the number of votes given to each option in the space provided next to the voting option. They must then indicate that they are voting on the basis of a power of attorney issued in regard to the shares transferred after the date of compilation of the list of persons who are entitled to participate in the general meeting. This indication must be made in the space entitled "To be marked by the voter".

If, after the date of compilation of the list of persons entitled to participate in the general meeting, not all shares have been transferred, voters must indicate the number of votes given to each voting option in the space provided next to the chosen voting option. They must then indicate that a portion of the shares was transferred after the date of compilation of the list of persons entitled to participate in the general meeting. This indication must be made in the space entitled "To be marked by the voter". If the buyers of the shares transferred after the date of compilation of the list of persons who are entitled to participate in the general meeting provide voting instructions that coincide with the chosen voting option, these votes will be added up.

Completed voting ballots must be signed by the shareholder or legal representatives of the shareholder; without the signature of the shareholder or their representative/legal successor the voting ballot is invalid! If voting ballots are signed by representatives/legal successors of shareholders, a document certifying their authority (or its copy certified by a notary) and prepared in compliance with the requirements of the current legislation must be attached to the voting.

When filling out the voting ballot:

- Shareholders – individuals must indicate their surname and initials. Shareholders – legal entities must indicate their full trademark name as well as the surname and initials of the persons signing the ballot if the ballot is signed by the entity's executive/director.
- Representatives and legal successors of shareholders must indicate their surname and initials (if they are individuals; if they are legal entities, – they must indicate their full trademark name) and provide the details of the document certifying their authority and prepared in compliance with the current legislation (if it is a power of attorney, the number of the power of attorney, its date of issue and full information on the issuing person must be indicated).
- if voting ballots are signed by a representative or a legal successor of a shareholder, documents certifying their authority (its notarized copy) properly executed in compliance with the requirements of the current legislation must be enclosed with the voting ballot.

Completed voting ballots must be sent to the following addresses:

- OJSC "Uralkali", Russian Federation, 618426, Perm Region, Berezniki, Pyatiletki Street, 63.
- CJSC "Registrator Intraco", Russian Federation, 614990, Perm, Lenina Street, 64, 2nd floor.

Completed voting ballots must be received at above addressed by 22 October 2013 (inclusive).

The votes on the issues contained in the voting ballots shall not be counted in cases indicated in the current Russian legislation and in the following cases:

- If the form of the ballot does not meet the requirements of the form approved by the Board of Directors of OJSC "Uralkali";
- If the ballot is not signed, which would make it impossible to identify the person (shareholder or representative/legal successor of the shareholder) who voted with this ballot;
- If the document certifying the authority of the person (its copy certified by a notary) and prepared in compliance with the requirements of the current legislation is not attached to the ballots signed by representatives/legal successors of shareholder.