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Public Joint Stock Company Uralkali Location of the company: Berezniki, Perm Region

Notice of an Extraordinary General Shareholders Meeting of Public Joint Stock Company Uralkali

Dear shareholders.

On 26 July 2022, the Board of Directors of Public Joint Stock Company Uralkali (PJSC Uralkali, the Company) resolved to convene an extraordinary general shareholders meeting (the general meeting) of the Company in the form of absentee voting (without the joint presence of shareholders).

Owners of the following type (category) of shares have the right to vote on all items of the agenda of the extraordinary general shareholders meeting: ordinary and preferred shares of the Company.

Date of identification of persons entitled to participate in the general meeting: 6 August 2022.

Agenda of the general meeting:

1. Approval of the new version of the Charter of PJSC Uralkali.

The last day for admitting completed voting ballots shall be **29 August 2022**. Shareholders whose voting ballots have been received by the deadline indicated above shall be considered to have taken part in the general meeting in the form of absentee voting.

Completed voting ballots should be sent to any of the following addresses:

- Public Joint Stock Company Uralkali, 63, Pyatiletki Street, Berezniki, Russian Federation, 618426;
- Joint Stock Company VTB Registrar, 23, Pravdy Street, Building 10, Moscow, Russian Federation, 127015;
- Perm Office of Joint Stock Company VTB Registrar, 94, Sibirskaya Street, Perm, Perm Region, Russian Federation, 614002.

Messages containing the will of the persons entitled to participate in the general meeting but not registered in the shareholder register of the Company and who gave instructions to persons keeping records of their rights to shares in compliance with the requirements of the Russian securities legislation shall be treated as if they were voting ballots.

Please also be informed that:

- A. Ballots from individuals must be signed by a shareholder personally or by their legal successor or representative.
- B. If the voter is a legal successor or a representative of a shareholder entitled to participate in the general meeting acting on the basis of a power of attorney, documents confirming their authority prepared in compliance with applicable laws (or notarised copies thereof) must be enclosed with the voting ballot.
- C. The information (materials) which must be provided to the shareholders in preparation for the general meeting is available for use by the persons entitled to participate in the general meeting starting from 8 August 2022 on business days from 9:00 until 17:00 local time at the following address: Corporate Relations Department of PJSC Uralkali, 63, Pyatiletki Street, Engineering Building 1, Office 308, Berezniki, Russian Federation, 618426, telephone number for enquiries: +7 (3424) 29-66-56), and/or on the official website of the Company at http://www.uralkali.com.
- D. If a person registered in the shareholder register of the Company is a nominal holder of shares, the notice of the general meeting and the information (materials) which must be provided to persons entitled to participate in the general meeting and the wording of the resolutions of the general meeting to be sent in electronic form (as electronic documents) to nominal holders of shares registered in the shareholder register of the Company

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will be provided in line with Russian securities legislation related to the provision of information and materials to persons exercising their rights to securities.

Instructions for the procedure of voting at the extraordinary general shareholders meeting of PJSC Uralkali will be enclosed with the voting ballots and will be sent to the persons entitled to participate in the general meeting by registered mail or hand-delivered (against signature).

Board of Directors PJSC Uralkali