Information (materials) provided to the shareholders in preparation for the extraordinary general shareholders meeting of OJSC "Uralkali" on 29 November 2013

INFORMATION
On candidates for election to the Board of Directors of OJSC "Uralkali"

### Information on candidates nominated for election to the Board of Directors of OJSC "Uralkali"

#### **Anton Averin**

Born in 1966

In 1988 graduated from Lomonosov Moscow State University with a degree in Mathematics.

In 1995 graduated from the International University with a Masters Degree in Business Administration.

Since 2008 – Managing Director in "Nafta Moskva"

From July 2011 until September 2011 - member of the Board of Directors of OJSC "PIK Group"

Served on the Board of Directors of OJSC "Uralkali" from September 2010 until June 2011; in 2012 and 2013 was re-elected to the Board of Directors of the Company. Chairman of the Investments and Development Committee and the Corporate Social Responsibility Committee of the Board of Directors.

Since 2013 - member of the Board of Directors of OJSC "Solikamsk Magnesium Plant"

Mr. Averin does not have a criminal record, has not incurred administrative penalties such as disqualification.

Anton Averin has agreed to be elected to the Board of Directors of the Company.

If Mr. Averin is elected to the Board of Directors of the Company, he will have the status of a non-executive director.

### Vladislav Baumgertner

Born in 1972.

In 1994 graduated from the Ural State Technical University with a degree in Electrical Engineering.

In 2001 earned an MBA from Kingston Business School.

In 2003 earned an MSC in Financial Management from the University of London.

In 2004-2008 President of OJSC "Uralkali"; from 2005 until July 2010 – General Director of OJSC "Uralkali".

In 2004-2010 – member of the Board of Directors of OJSC "Uralkali", member of the boards of directors of several subsidiaries of OJSC "Uralkali", member of the board of directors of OJSC "Silvinit" and member of the Supervisory Board of CJSC "Belarusian Potash Company".

From October 2010 until February 2011 – General Director of OJSC "Silvinit". During this period (as well as at the present time) member of the boards of directors of several companies affiliated with OJSC "Uralkali", Chairman of the Supervisory Board of CJSC "Belarusian Potash Company".

In February 2011 re-appointed as General Director of OJSC "Uralkali"; in 2013 re-confirmed as General Director of OJSC "Uralkali" for a new period.

In December 2011 – re-elected as member of the Supervisory Board of CJSC "Belarusian Potash Company", currently serves as Chairman of the Supervisory Board of this company.

Vladislav Baumgertner is a member of the Corporate Social Responsibility Committee of the Board of Directors of OJSC "Uralkali".

Vladislav Baumgertner does not have a criminal record, has not incurred administrative penalties such as disqualification.

Mr. Baumgertner has agreed to be elected to the Board of Directors of OJSC "Uralkali".

If Mr. Baumgertner is elected to the Board of Directors of OJSC "Uralkali", he will have the status of an executive director.

#### **Victor Belyakov**

Born in 1973

In 1995 graduated from the Tver State Technical University with a degree in Information Automation and Management. In 1997 completed his second major in the Tver State Technical University and earned a degree in Economics.

In 2000 Victor Belyakov earned an MBA and CMA (Certified Management Accountant) qualification from Kingston Business School.

In 2002-2004 Victor Belyakov worked in the sphere of financial controlling in YUKOS; in 1999-2002 worked as Financial Director of one of the companies of the ABB Concern. Until 1999 he worked in the sphere of banking.

In 2004 Victor Belyakov was appointed as Financial Controller of OJSC "Uralkali". In 2006 – Deputy Director for Economics and Finance of OJSC "Uralkali". From 2008 until June 2010 – Deputy General Director/Director for Economics and Finance of OJSC "Uralkali". Since July 2010 – Executive Vice President for Economics and Finance in "Uralkali".

At present Mr. Belyakov is an independent director in Ecoprombank (Perm).

Since the merger of OJSC "Uralkali" and OJSC "Silvinit" in 2011 – Director for Economics and Finance of the combined company.

Victor Belyakov has agreed to be elected to the Board of Directors of OJSC "Uralkali".

If Mr. Belyakov is elected to the Board of Directors of OJSC "Uralkali", he will have the status of an executive director.

#### **Alexander Voloshin**

Born in 1956

Graduated from the Moscow Institute of Transport Engineers in 1978; earned a degree from the All-Union Academy of Foreign Trade in 1986.

In 1999-2003 – Presidential Chief of Staff

In 1999 – 2004 – Chairman of the Board of Directors of RAO "UES of Russia"

In 2005-2008 – member of the Board of Directors of OJSC "Federal Network Company of the United Energy System"; member of the Board of Directors of OJSC "Systems Operator – Central Operations Control of the United Energy System".

In 2008 – member of the Board of Directors of OJSC "MRSK Holding"

In 2008 -2010 – Chairman of the Board of Director of OJSC "Mining and Metallurgical Company "Norilsk Nickel"; in 2011-2013 – member of the Board of Directors of this company.

At present Mr. Voloshin is Head of the Executive Committee of the Moscow Financial Center

Since August 2010 – member of the Board of Directors of Yandex N.V.

Since September 2010 - Chairman of the Board of Directors of OJSC "Uralkali"

Since 2012 - Chairman of the Board of Directors of OJSC "First Freight Company"

Mr. Voloshin does not have a criminal record, has not incurred administrative penalties such as disqualification.

Alexander Voloshin has agreed to be elected to the Board of Directors of the Company.

Mr. Voloshin does not serve on any of the Board Committees of the Company.

If Alexander Voloshin is elected to the Board of Directors of the Company, he will retain his current status of an independent director, which he has had since 2010<sup>1</sup>.

#### **Pavel Grachev**

Born in 1973

In 1998 graduated from the University of Trieste (Italy) and from the St. Petersburg State University with a degree in Jurisprudence (Law).

In1998 - 2002 - Head of the Russian Representative Office of "Pavia e Ansaldo" Law Firm; in 2002-2005 - Managing Partner in this Firm.

From 2006 - Director of the Legal Department and in 2008-2011 Managing Director of "Nafta Moskva"

In 2009-2011 - member of the Board of Directors of OJSC "Polyus Gold" and OJSC "PIK Group"

From August 2010 until February 2011 - General Director and President of OJSC "Uralkali"

From October 2010 until March 2011 – member of the Supervisory Board of CJSC "Belarusian Potash Company" From September 2010 until June 2012 – member of the Board of Directors of OJSC "Uralkali"

From August 2011 until January 2013 – Head of the Representative Office of "APLINACAPITAL A.C.L. LIMITED" (Republic of Cyprus) in Moscow; from January 2013 until September 2013 – General Director of OJSC "Far East and Baikal Region Development Fund".

Since June 2013 – member of the Board of Directors of OJSC "FSK UES".

Since October 2013 - Chairman of the Board of Directors of "Nafta Moskva".

Mr. Grachev does not have a criminal record, has not incurred administrative penalties such as disqualification.

<sup>&</sup>lt;sup>1</sup> Hereinafter an "independent director" is a member of the Board of Directors who answers the independence requirements of the UK Corporate Governance Code and the Code of Corporate Conduct recommended by the FCSM of Russia.

Pavel Grachev has agreed to be elected to the Board of Directors of the Company.

If Pavel Grachev is elected to the Board of Directors of the Company, the Company will consider him as a non-executive director.

#### Anna Kolonchina

Born in 1972

In 1994 graduated from the Financial Academy under the patronage of the Government of the Russian Federation with a degree in Accounting and Audit.

From January 2011 until February 2008 – Director in Deutsche Bank AG, London

In March-November 2008 Managing Director in Wainbridge Limited

From November 2008 until February 2010 – Vice President for Economics and Finance in "PIK Group"

From February 2010 – Managing Director and since March 2013 – Senior Managing Director of "Nafta Moskva" In 2010-2011 member of the Board of Directors of OJSC "International Financial Club" and OJSC "Polyus Gold"; member of the Supervisory Board of CJSC "Belarusian Potash Company" at the same time.

Since 2010 – member of the Board of Directors of OJSC "PIK Group", member of the Board of Directors of OJSC "Uralkali".

Served on the Corporate Social Responsibility Committee and Audit Committee of the Board of Director of OJSC "Uralkali". Ms. Kolonchina is currently serves on the Investments and Development Committee of the Board of Directors of OJSC "Uralkali"; since 2013 – Chair of the Appointments and Remuneration Committee.

Since July 2011 – member of the Board of Directors of Polyus Gold International Limited.

Anna Kolonchina does not have a criminal record, has not incurred administrative penalties such as disqualification.

Ms. Kolonchina has agreed to be elected to the Board of Directors of the Company.

If Anna Kolonchina is elected to the Board of Directors of the Company, she will retain her current status as a non-executive director.

# **Oleg Petrov**

Born in 1963

In 1989 graduated from the Military Institute with a degree in Foreign Languages

In 1998 earned a degree in Credit and Finance from the Russian Plekhanov Economics Academy.

In 1995 – Commercial Director of the company "Lisko". In 1995-2001 held various posts in the Representative Office of Philips Consumer Electronics. In 2001-2002 – Business Development Director and Head of Representative Office in Bermont.

In 2005-2011 – First Deputy General Director of Belarusian Potash Company; since 2011 – member of the Supervisory Board of this company. Since 2011 – Sales and Marketing Director of OJSC "Uralkali"; member of the Management Board of the Company.

Oleg Petrov has been working as the Sales and Marketing Director of OJSC "Uralkali" since 2011 when the combined company was created.

Mr. Petrov has agreed to be elected to the Board of Directors of the Company.

If Mr. Petrov is elected to the Board of Directors of the Company, he will have the status of an executive director on the Board of Directors.

### **Sir Robert John Margetts**

Born in 1946

In 1965 graduated from the University of Cambridge with a BA in Chemical Engineering

In 1997 graduated from the University of Sheffield with an Honorary Doctorate in Engineering

In 2004 earned an Honorary Doctorate from Cranfield University.

In 1969 joined Imperial Chemical Industries (ICI) as a Design Engineer in the Agricultural Branch in Billingham. Between 1969 and 1985 Sir Robert held various posts in this organization and became Director of Petrochemistry and Plastics in 1985.

In 1987 Sir Robert was appointed Research and Operation Director in ICI Chemicals & Polymers Group. In 1988 he was appointed Engineering Director in ICI Group and became Senior Personnel Manager in 1989.

In 1991 Sir Robert was elected as Chairman of the Board of Directors of Tioxide Group Limited.

In 1992 Robert Margetts became a member of the Board of Directors of ICI Main; in 1998-2000 served as Deputy Chairman of the Board in this company.

In 1994-2000- Chairman of the Board of Directors of ICI Pension Fund Trustee Limited

In 1996 – elected to the Board of Directors of Legal & General Group Plc as a non-executive director; served as Deputy Chairman and Chairman of the Audit Committee of the Board of Directors in this company in 1998; in 2000-2010 – Chairman of the Board of Directors.

In 1999 – member of the Board of Directors of Anglo American PLC as a non-executive director; Chairman of the Remuneration Committee of the Board of Directors in 2011, Senior Independent Director in 2003-2008, in 2002-2003 Chairman of the Audit Committee; retired in 2010.

In October 2001 - appointed as Deputy Chairman of the Board of Directors of BOC Group; from January 2002 until September 2005 - Chairman of the Board of Directors in the same company.

Prior to this, Sir Robert had been a member of the Board of Director of English China Clays PLC as a non-executive director; Chairman of the Remuneration Committee of the Board of Directors in 1992-19999; member of the International Advisory Committee in Teijin Ltd (Japan) in 2004–2006; member of the Board of Directors in Neochimiki SA as a non-executive director in 2008-2010; member of the Board of Directors of Falck Renewables PLC as a non-executive director in 2007-2010; member of the Board of Directors of Wellstream PLC as a non-executive director in 2010-2011.

In 2000 Rob Margetts was elected as Europe-Chairman of the Board of Directors of Huntsman Corporation (Europe, NYSE); in 2010 – member of the Board of Directors of Huntsman Corporation as a non-executive director.

Since July 2006 – co-founder and Chairman of the Board of Directors of the bio-fuel company Ensus Limited.

In 2007 – Chairman of the Institute of Energy Technologies (from the date of establishment of the Institute); in 2008 – Chairman of the Board of Directors in Ordnance Survey.

Since May 2010 – member of the Board of Directors of Wellstream PLC as a non-executive director, Chairman of the Remuneration Committee of the Board of Directors, member of the Audit Committee and the Corporate Responsibility Committee.

Rob Margetts has served on the Board of Directors of OJSC "Uralkali" since 2011. In July 2011 he was elected as Deputy Chairman of the Board of Directors and in December 2011 he was appointed Senior Independent Director and became a member of all four Board Committees: Audit Committee, Appointments and Remuneration Committee, Investments and Development Committee, Corporate Social Responsibility Committee.

Sir Robert Margetts does not have a criminal record, has not incurred administrative penalties such as disqualification.

Sir Robert has agreed to be elected to the Board of Directors of the Company.

If Sir Robert is elected to the Board of Directors of the Company, he will retain his current status of an independent director of the Company.

### **Paul James Ostling**

Born in 1948

In 1973 graduated from Fordham University with a Law Degree

In 1977-2007 – member of the Global Executive Council of Ernst&Young Global; in 1995-2002 – Global Executive Partner and in 2003-2007 Global Operational Director in the same company.

Since 2001 – member of the Board of Directors of the Business Council for International Understanding; since 2002 – member of the Executive Committee. In 2007-2010 Chairman of the Board of Directors and since 2011 – Vice Chairman of the Board of Directors of the Business Council.

In 2002-2008 – Chairman of the Audit Committee in the United Service Organization.

In 2007-2013 – Deputy Chairman of the Board of Directors in Cool NRG., Pty, Ltd.

Since 2007 – member of the Board of Directors and Chairman of the Audit Committee of Boy Scouts of America Transatlantic Council

In 2007-2009 – CEO and in 2010-2011 member of the Board of Directors of OJSC "Kungur – Oil and Gas Equipment and Services".

In 2008-2011 – member of the Board of Directors of OJSC "PromSvyazBank", Chairman of the Appointments and Remuneration Committee, member of the Audit Committee

In 2008-2011 - Uralchem Holding P.L.C. (Cyprus), a holding company which owns 99.9% of the shares of the company OJSC "Uralchem" – member of the Board of Directors, Chairman of the Audit Committee, Chairman of the Appointments and Remuneration Committee, member of the Strategy Committee.

Since 2010 - Innolume GMBH - member of the Board of Directors, Chairman of the Audit Committee

In 2007- 2013 – member of the Board of Directors, Chairman of the Audit Committee, Chairman of the Appointments and Remuneration Committee, Chairman of the Special Committee in OJSC "MTS" (public company listed on the New York Stock Exchange).

In 2011 became a winner of the National Award "Director of Year" in category "Independent Director".

In 2011-2012 – member of the Board of Directors in DME Ltd (Domodedovo).

Since 2012 - Chairman of the Board of Directors in Brunswick Rail Management Ltd.

Since 2013 - member of the Board of Directors of Datalogix Inc. (USA).

Paul Ostling has served on the Board of Directors of OJSC "Uralkali" since 2011. At present, he is the Chairman of the Audit Committee and a member of all Board Committees: Investments and Development Committee, Appointments and Remuneration Committee and Corporate Social Responsibility Committee.

Paul Ostling does not have a criminal record, has not incurred administrative penalties such as disqualification.

Mr. Ostling has agreed to be elected to the Board of Directors of the Company.

If Paul Ostling is elected to the Board of Directors of the Company, he will retain his current status of an independent director of the Company.

#### Michael Stiskin

Born in 1983

In 2003 graduated from the Moscow State Institute for Foreign Relations with a BA in International Economics; in 2006 earned a Master's Degree in Applied Economics from the University of Michigan (USA).

In 2006-2013 – Senior Analyst in CJSC IC "Troika-Dialog" (later CJSC "Sberbank CIB") and later Managing Director for Metallurgy.

On several occasions Michael Stiskin has been recognized as the best analyst in the industry. In 2013 Michael was rated first in "Metals" in Russia by Institutional Investor and EMEA and first in "Metallurgy" by Extel Russia.

August - October 2013 – Director for Investments in the Representative Office of H.I.R Russia Intirias Holding LTD in Moscow.

Since October 2013 - Managing Director of "Nafta Moskva".

Mr. Stiskin has agreed to be elected to the Board of Directors of the Company.

If Mr. Stiskin is elected to the Board of Directors of the Company, the Company will consider him as a non-executive director of the Company.

## **Gordon Holden Sage**

Born in 1947

In 1968 graduated from the Imperial College in London with a degree in Chemical Engineering

In 1970-2001 Gordon Sage worked in Rio Tinto in various positions: he worked in Planning, Projects, Financial Development, Market Development and, finally, as Senior Executive Director for Industrial Fossil Minerals (from 1995 until 2001).

From 2000 until 2002 – non-executive director in Railtrack Group and Merrill Lynch Group, Independent Chairman of the Board of Directors in World Mining Investment Company.

In 2001-2006 Gordon Sage served as Chairman of the Board of Directors of ERM Group Holdings. In 2003-2010 – non-executive director in Balfour Beatty.

In 2001-2012 – senior independent director in Blackrock World Mining Trust.

Gordon Holden Sage has served on the Board of Directors of OJSC "Uralkali" since June 2012. Since December 2012 – member of all Board Committees in OJSC "Uralkali": Audit Committee, Appointments and Remuneration Committee, Investments and Development Committee and Corporate Social Responsibility Committee.

Gordon Holden Sage does not have a criminal record, has not incurred administrative penalties such as disqualification.

Mr. Sage has agreed to be elected to the Board of Directors of the Company.

If Gordon Sage is elected to the Board of Directors of the Company, he will retain his current status of an independent director of the Company.