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**Instruction for voting
at the extraordinary general shareholders meeting (EGM) of Public Joint Stock Company Uralkali
(the Company or PJSC Uralkali)**

The voting at the EGM is based on the principle “one voting share = one vote”.

The voting shares at the EGM will be ordinary and preferred shares of PJSC Uralkali.

Registered voting ballots are used for voting. Messages, which will be received by the registrar of the Company, containing the will of the persons entitled to participate in the EGM but not registered in the shareholder register of the Company, who gave instructions to persons keeping records of their rights to shares in line with the Russian securities legislation, shall be treated as if they were voting ballots

Ballots must be filled in carefully with a ball-point or ink pen.

IN ORDER TO VOTE, A VOTER MUST CROSS OUT THE SELECTED OPTION OR MARK THE SELECTED OPTION WITH A “√” SIGN.

If voting is based on instructions from persons who acquired their shares after the date of compilation of the list of persons entitled to participate in the EGM or from other persons exercising their rights to depository securities, a voter may select more than one voting option. In all other cases, a voter may only choose one voting option.

If voting is based on a power of attorney issued in regard to the transferred shares, a voter must indicate the number of votes given to each option in the space provided next to the voting option. They must then indicate that they are voting on the basis of a power of attorney issued in regard to the transferred shares. This indication must be made in the space entitled “To be marked by the voter”.

If a voter chooses more than one voting option, they must indicate the number of votes given to each category in the relevant boxes provided on the ballot and indicate that they are voting on the basis of instructions from the persons who acquired the shares after the date of compilation of the list of persons entitled to participate in the EGM and/or from persons exercising their rights to depository securities. This indication must be made in the space entitled “To be marked by the voter”.

If, after the date of compilation of the list of persons entitled to participate in the EGM, not all shares have been transferred, a voter must indicate the number of votes given to each voting option in the space provided next to the chosen voting option. They must then indicate that a portion of the shares was transferred after the date of compilation of the list of persons entitled to participate in the EGM. This indication must be made in the space entitled “To be marked by the voter”. If the buyers of the shares transferred after the date of compilation of the list of persons who are entitled to participate in the EGM provide voting instructions that match the selected voting option, these votes will be added up.

Persons entitled to participate in the EGM but not registered in the shareholder register of the Company have to give voting instructions to persons keeping records of their rights to shares in line with the Russian securities legislation.

When completing a ballot:

1. Shareholders or any other persons entitled to participate in the EGM who are natural persons must indicate their surname and initials. Shareholders or any other persons entitled to participate in the EGM who are legal entities must indicate their full corporate name and the title, surname and initials of the person who has signed the ballot if the ballot was signed by a manager of the legal entity.
2. Representatives or legal successors of shareholders or any other persons entitled to participate in the EGM must indicate their surname and initials and the details of the document certifying their authority prepared in compliance with the requirements of the current legislation (if this is a power of attorney – indicate the number and date of the power of attorney).

Completed voting ballots must be sent to one of the following addresses: Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street.

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The deadline for submitting completed voting ballots and voting instructions given by persons entitled to participate in the EGM but not registered in the shareholder register of the Company to the persons keeping records of their rights to shares in line with the Russian securities legislation is **9 August 2021**.

The votes contained in the voting ballots will not be considered when counting the votes where provided for by the applicable laws of the Russian Federation and where:

- The voting ballot does not match the format approved by the Board of Directors of PJSC Uralkali;
- The ballot is not signed, which would make it impossible to identify the a shareholder who voted with this ballot;
- A document certifying the authority of the person (or its notarised copy) and prepared in line with applicable legislation is not enclosed with the ballots signed by a representative / legal successor of a shareholder.