

**Notice**  
**Resolutions of the issuer's board of directors**

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<b>1. General information</b>	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Issuer's address as stated in the unified state register of legal entities	<i>63, Pyatiletki St., Berezniki, Perm Region, Russian Federation</i>
1.3. Issuer's MSRN	<i>1025901702188</i>
1.4. Issuer's TIN	<i>5911029807</i>
1.5. Issuer's unique code assigned by the Bank of Russia	<i>00296-A</i>
1.6. Address of the webpage used by the issuer for information disclosures	<a href="https://www.e-disclosure.ru/portal/company.aspx?id=1233">https://www.e-disclosure.ru/portal/company.aspx?id=1233</a>
1.7. Date of the event (essential fact)	<i>4 March 2022</i>

<b>2. Notice</b>	
<p>2.1. Quorum of the meeting and voting results: <i>7 out of 7 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on all agenda items were passed unanimously by the voting members of the Board of Directors except for Items 6.2 and 7, the resolutions on which were passed unanimously by six Directors. The quorum was present for all items put to vote.</i></p>	
<p>2.2. Resolutions passed by the issuer's board of directors:</p> <p><b>AGENDA ITEM 1. Approval of Uralkali Group's 2021 IFRS consolidated financial statements.</b> <b>Wording of the resolution:</b> Approve, and authorise the CEO of PJSC Uralkali Vitaly Lauk and the CFO of PJSC Uralkali Natalia Soboleva to execute, Uralkali Group's 2021 IFRS consolidated financial statements.</p> <p><b>AGENDA ITEM 2. Approval of Uralkali Group's 2021 consolidated financial statements prepared in line with Federal Law No 208-FZ "On consolidated financial statements".</b> <b>Wording of the resolution:</b> Approve, and authorise the CEO of PJSC Uralkali Vitaly Lauk and the CFO of PJSC Uralkali Natalia Soboleva to execute, Uralkali Group's 2021 consolidated financial statements prepared in line with Federal Law No 208-FZ "On consolidated financial statements".</p> <p><b>AGENDA ITEM 3. Approval of PJSC Uralkali's 2021 RAS financial statements.</b> <b>Wording of the resolution:</b> Approve PJSC Uralkali's 2021 RAS financial statements.</p> <p><b>AGENDA ITEM 4. List of candidates for election to the Board of Directors of PJSC Uralkali at the annual general shareholders meeting of PJSC Uralkali.</b> <b>Wording of the resolution:</b> Include the individuals indicated in Appendix 5 to these Minutes in the list of candidates nominated for election to the Board of Directors of PJSC Uralkali at the annual general shareholders meeting of PJSC Uralkali.</p> <p><b>AGENDA ITEM 5. List of candidates for election to the Revision Commission of PJSC Uralkali at the annual general shareholders meeting of PJSC Uralkali.</b> <b>5.1. Wording of the resolution:</b> In accordance with Item 7 of Article 53 of the Federal Law "On Joint Stock Companies", in view of the fact that the number of candidates nominated by shareholders to form the Revision Commission of PJSC Uralkali at the annual general shareholders meeting of the Company is insufficient, include Irina Razumova and Yulia Lykosova (the information about the indicated candidates and their written consent to be elected to the Revision Commission of PJSC Uralkali are available) in the list of candidates nominated for election to the Revision Commission of PJSC Uralkali.</p> <p><b>5.2. Wording of the resolution:</b> To include the individuals indicated in Appendix 6 to these Minutes in the list of candidates nominated for election to the Revision Commission of PJSC Uralkali at the annual general shareholders meeting of PJSC Uralkali.</p> <p><b>AGENDA ITEM 7. Related party transactions.</b> <b>Wording of the resolution:</b> In accordance with Item 16 of Article 30 of Federal Law No 39-FZ dated 22 April 1996 "On securities market", not disclose information about the terms and conditions of the transaction including its value, parties and beneficiaries.</p> <p><b>AGENDA ITEM 8. Approval of certain policies of PJSC Uralkali.</b> <b>8.1. Wording of the resolution:</b> Approve the Energy Efficiency Technical Policy of PJSC Uralkali as presented.</p>	

**8.2. Wording of the resolution:**

Approve the Occupational Health and Safety Policy of PJSC Uralkali as presented.

**8.3. Wording of the resolution:**

Approve the Industrial Safety Policy Declaration of PJSC Uralkali as presented.

**8.4. Wording of the resolution:**

Approve the Personal Data Processing Policy of PJSC Uralkali as presented.

**8.5. Wording of the resolution:**

Approve the Local Community Engagement Policy of PJSC Uralkali as presented.

**8.6. Wording of the resolution:**

Approve the Charity and Sponsorship Policy of PJSC Uralkali as presented.

2.3. Date of the meeting of the issuer's board of directors where the resolutions were passed: **4 March 2022.**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors where the resolutions were passed: **4 March 2022, Minutes No 403.**

2.5. Type, category, series and other identification properties of the issuer's securities: **Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302.**

**3. Signature**

3.1. Director for Legal and Corporate Affairs, PJSC Uralkali \_\_\_\_\_ M. Shvetsova  
(signed)

3.2. Date: 4 March 2022.