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INSTRUCTIONS

For the procedure of voting at the annual general shareholders meeting of Public Joint Stock Company Uralkali (PJSC Uralkali, Company)

The voting at the annual general shareholders meeting (hereinafter the annual general shareholders meeting, general shareholders meeting, general meeting) is based on the principle “one voting share = one vote” except when voting to elect members of the Board of Directors of PJSC Uralkali, in which case cumulative voting is used.

The common shares of PJSC Uralkali are the voting shares at the extraordinary general shareholders meeting.

Registered voting ballots are used for voting. Notices containing the will of the persons entitled to participate in the general shareholders meeting but not registered in the share register of the Company, who gave instructions to persons keeping records of their rights to shares in compliance with the requirements of the Russian laws on securities, shall be treated as if they were voting ballots.

Ballots must be filled in carefully, and the use of ball-point pens or ink pens is required.

IN ORDER TO VOTE VOTERS MUST EITHER CROSS OUT THE UNWANTED OPTIONS OR TO CHECK THE WANTED OPTION AS FOLLOWS ✓

For the purpose of cumulative voting each voting share of PJSC Uralkali represents 9 (nine) votes (in accordance with the number of members of the Board of Directors).

During cumulative voting persons entitled to participate in the annual general shareholders meeting can either give all their votes “in support” of one candidate or distribute their votes amongst several candidates.

Voters have the right to choose only one voting option with the exception of cases when they are voting in compliance with instructions of individuals who acquired their shares after the date of identification of persons entitled to participate in the general meeting of shareholders, or if they are voting on the basis of the instructions from the owners of depository securities.

If voters choose more than one voting option, they must indicate the number of votes given to each category in the relevant boxes provided on the ballot and indicate that they are voting in compliance with instructions from the buyers of shares transferred into their ownership after the date of identification of persons entitled to participate in the general meeting and/or in compliance with the instructions of the owners of depository securities. This indication must be made in the space entitled “To be marked by the voter”.

Voters preparing ballots pursuant to a power of attorney issued in regard to the shares transferred after the date of identification of persons entitled to participate in the general meeting of shareholders must indicate the number of votes given to each option in the space provided next to the voting option. They must then indicate that they are voting on the basis of a power of attorney issued in regard to the shares transferred after the date of identification of persons who are entitled to participate in the general meeting. This indication must be made in the space entitled “To be marked by the voter”.

If, after the date of identification of persons entitled to participate in the general meeting, not all shares have been transferred, voters must indicate the number of votes given to each voting option in the space provided next to the chosen voting option. They must then indicate that a portion of the shares was transferred after the date of identification of persons entitled to participate in the general meeting. This indication must be made in the space entitled “To be marked by the voter”. If the buyers of the shares transferred after the date of identification of persons who are entitled to participate in the general meeting provide voting instructions that coincide with the chosen voting option, these votes will be added up.

Persons who are entitled to participate in the general meeting but are not registered in the share register of the Company should issue instructions to persons keeping records of their rights to shares in compliance with the requirements of the Russian legislation.

When preparing a ballot:

1. Shareholders – natural persons (or other persons entitled to participate in the general shareholders meeting)– must indicate their surname and initials. Shareholders – legal entities (or other persons entitled to participate in the general shareholders meeting) – must indicate their full corporate name and the title, surname and initials of the person who has signed the ballot if the ballot was signed by the director of the legal entity.
2. Representatives or legal successors of shareholders (or other persons entitled to participate in the general shareholders meeting) must indicate their surname and initials (and the details of the document certifying their authority prepared in compliance with the requirements of the current laws (if this is a power of attorney – indicate the number of the power of attorney and the date of issue)).

Filled out voting ballots must be sent to one of the following addresses: Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street or Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street; or Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaaya Street.

Filled out voting ballots must be received at the indicated address by **June 26, 2018**

The votes contained in the voting ballots are not counted in cases specified by the laws of the Russian Federation and in the following cases:

- If the form of the voting ballot does not conform to the form of the ballot approved by the Board of Directors of PJSC Uralkali;
- If the ballot is not signed, which would make it impossible to identify the person (shareholder or representative/legal successor of the shareholder) who voted with this ballot;
- If a document certifying the authority of the person (its copy certified by a notary) and executed in compliance with the requirements of the current laws is not enclosed with the ballots signed by representatives/legal successors of shareholder.